

**Government College of Engineering and Research Avasari Khurd**

**Training and Placement Cell**

List for compliance of NAAC

Updated on 4.10.2024

**5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years**

Sr. No.	Year	Name of student who	Program	Year of	Name of the employer	Pay package at	Roll Number	Company Contact email	Company
1	2020-21	Mahesh Mutte	Computer	2021	Morningstar India Pvt.Ltd.	7.5	14121058	garapati.shanmukh@monsterindia.com	9701994007
2	2020-21	Akshay Hinge	E&TC	2021	Tech Mahindra	3.25	15131010	SC00759506@techmahindra.com	9341906657
3	2020-21	Vaibhav Ghumare	E&TC	2021	Infosys	3.6	15131021	nitin@edunetfoundation.org	9997090317
4	2020-21	Namdev Kale	Instrumentation	2021	KPIIT	3.6	15161058	Campus@kpit.com	@
5	2020-21	MONIKA RAYBHAN	Automobile	2021	Infosys	3.6	16111005	nitin@edunetfoundation.org	9997090317
6	2020-21	Rushikesh Namdeo	Automobile	2021	Infosys	3.6	16111026	nitin@edunetfoundation.org	9997090317
7	2020-21	Hrushikesh Dhaleroo	Instrumentation	2021	L & I Infotech	3.52	16141060	baibhav.kumar@intec.com	7073975046
8	2020-21	Mhaske Shubhangi	Instrumentation	2021	Accenture	4.5	16161018	s.passi@accenture.com	@
9	2020-21	Mhaske Shubhangi	Instrumentation	2021	Vodafone	3	16161018	bharti.shivhare@vodafone.com	9810961682
10	2020-21	Aayush Kshirsagar	Automobile	2021	TCS	3.36	17111001	rampalle.vishal@tcs.com	2067945034
11	2020-21	Lakhan Shikhare	Automobile	2021	Mercedes Benz	3	17111015		
12	2020-21	Sidharth Sanjay Gayake	Automobile	2021	TCS	3.36	17111022	rampalle.vishal@tcs.com	2067945034
13	2020-21	Mayuri Sanap	Computer	2021	Agilad Technologies	4.25	17121002	ganesh.ingulkar@agilad.com	8007966166
14	2020-21	Harshada Pawar	Computer	2021	RIL	3.5	17121003	Kavita.Khandagale@ril.com	8928724994
15	2020-21	Vaishnavi Khairne	Computer	2021	TCS	3.36	17121004	rampalle.vishal@tcs.com	2067945034
16	2020-21	Sahil Mahajan	Computer	2021	Agilad Technologies	4.25	17121011	ganesh.ingulkar@agilad.com	8007966166
17	2020-21	Aishwarya Pawar	Computer	2021	Infosys	3.6	17121012	nitin@edunetfoundation.org	9997090317
18	2020-21	Shubhangi Mhaske	Computer	2021	Accenture	4.5	17121013	s.passi@accenture.com	@
19	2020-21	Ashvini Kurkute	Computer	2021	Vodafone	3	17121016	bharti.shivhare@vodafone.com	9810961682
20	2020-21	Krushna Dhavale	Computer	2021	FIS Global	5.22	17121018	fisuniversityprogram.india@fisglobal.com	@
21	2020-21	Apurva Labade	Computer	2021	Atos Syntel	3.4	17121023	trishala.nalk@atos.net	9518707874
22	2020-21	Mrunal Kanade	Computer	2021	Infosys	3.6	17121027	nitin@edunetfoundation.org	9997090317
23	2020-21	Ketan Dhumal	Computer	2021	TureCopy	6.5	17121028		
24	2020-21	Ishwar Kavhale	Computer	2021	Reliance Jio	3.6	17121037	Kavita.Khandagale@ril.com	8928724994
25	2020-21	Govinda Daga	Computer	2021	Infosys	3.6	17121038	nitin@edunetfoundation.org	9997090317
26	2020-21	Nilesh Wagh	Computer	2021	Infosys	3.6	17121042	nitin@edunetfoundation.org	9997090317
27	2020-21	Vrushali Akolkar	Computer	2021	TCS	3.36	17121048	rampalle.vishal@tcs.com	2067945034
28	2020-21	Aatif Momin	Computer	2021	Amdocs	4	17121054	Parimal.Kumar@amdocs.com	@
29	2020-21	Vishal Saptal	Computer	2021	TCS	3.36	17121055	rampalle.vishal@tcs.com	2067945034
30	2020-21	Dnyaneshwar Kedar	Computer	2021	TCS	3.36	17121056	rampalle.vishal@tcs.com	2067945034
31	2020-21	Shaikh Samira	Computer	2021	Vodafone	3	17121069	bharti.shivhare@vodafone.com	9810961682
32	2020-21	Shreyas Ikar	Computer	2021	rtCamp	12	17121072	joel.lobo@rtcamp.com	9970688506
33	2020-21	Gaurav Surana	Computer	2021	Reliance Jio	3.6	17121074	Kavita.Khandagale@ril.com	8928724994
34	2020-21	Palavi Wagh	E&TC	2021	RIL	3.5	17131002	Kavita.Khandagale@ril.com	8928724994
35	2020-21	Mohd Aatif Khan	E&TC	2021	Cognizant	4.5	17131012		
36	2020-21	Pooja Jathar	E&TC	2021	TCS	3.36	17131014	rampalle.vishal@tcs.com	2067945034
37	2020-21	Rachana Sankpal	E&TC	2021	TCS	3.36	17131026	rampalle.vishal@tcs.com	2067945034
38	2020-21	Dheeraj Jadhav	E&TC	2021	Infosys	3.6	17131038	nitin@edunetfoundation.org	9997090317
39	2020-21	Shamal Doke	E&TC	2021	TCS	3.36	17131043	rampalle.vishal@tcs.com	2067945034
40	2020-21	Swaraj Deshmukh	E&TC	2021	Infosys	3.6	17131047	nitin@edunetfoundation.org	9997090317
41	2020-21	Tanvi Gaikwad	E&TC	2021	Wipro	3.5	17131068	lakshmi.rajesh@wipro.com	7619458058
42	2020-21	Aishwarya Patil	E&TC	2021	TCS	3.36	17132065	rampalle.vishal@tcs.com	2067945034
43	2020-21	Sayali Ashok Gadekar	Mechanical	2021	TATA Motors	2.28	17141004	ok.peoples@tataamotors.com	7904325582
44	2020-21	Rohini Dnyanendra	Mechanical	2021	TATA Motors	2.28	17141005	ok.peoples@tataamotors.com	7904325582
45	2020-21	Nikhil Jadhav	Mechanical	2021	Siemens	5	17141009	ajay.brahmbhatt@siemens.com	7045466935
46	2020-21	Sakshi Surana	Mechanical	2021	Siemens	5	17141024	ajay.brahmbhatt@siemens.com	7045466935
47	2020-21	Bhanganal Pranali Ganesh	Mechanical	2021	Cognizant	4.5	17141026		
48	2020-21	Pranali Shende	Mechanical	2021	Infosys	3	17141034	nitin@edunetfoundation.org	9997090317
49	2020-21	Rohan Subhash Pundipalle	Mechanical	2021	Cognizant	4.5	17141038		
50	2020-21	Manoj Ghawate	Mechanical	2021	Siemens	5	17141049	ajay.brahmbhatt@siemens.com	7045466935
51	2020-21	Varad Dixit	Mechanical	2021	Infosys	3	17141056	nitin@edunetfoundation.org	9997090317
52	2020-21	Paradeshi Devrath Milind	Mechanical	2021	Infosys	3.6	17141068	nitin@edunetfoundation.org	9997090317
53	2020-21	Uday Vasant Adsare	Mechanical	2021	TCS	3.36	17141071	rampalle.vishal@tcs.com	2067945034
54	2020-21	Mahendra Mali	Civil	2021	TCS	3.36	17151021	rampalle.vishal@tcs.com	2067945034
55	2020-21	Manik Sadashiv Dhaware	Civil	2021	TATA	3.36	17151068	ok.peoples@tataamotors.com	7904325582
56	2020-21	Priya Patil	Instrumentation	2021	Accenture	4.5	17161017	s.passi@accenture.com	@
57	2020-21	Sanket Landge	Instrumentation	2021	Infosys	3.6	17161028	nitin@edunetfoundation.org	9997090317
58	2020-21	Sourabh Kulkarni	Instrumentation	2021	Accenture	4.5	17161033	s.passi@accenture.com	@
59	2020-21	Arati Devrao Chaudhari	Instrumentation	2021	Capgemini	3	17161043	ajaykumar.hiremath@capgemini.com	9986888375
60	2020-21	Khemraj Chandrakant	Instrumentation	2021	Mindtree	2.97	17161050	campus@mindtree.com	@
61	2020-21	Pratik Adik	Instrumentation	2021	Wipro PARI	2.5	17162063	anurag.krti@wipro.com	7873014180
62	2020-21	Kohinoor Kotkar	Instrumentation	2021	Infosys	3.6	17162065	nitin@edunetfoundation.org	9997090317
63	2020-21	Ganesh Sitaram Mate	Computer	2021	Infosys	3.6	17221016	nitin@edunetfoundation.org	9997090317
64	2020-21	Gayatri Handore	Mechanical	2021	Cognizant	2.53	17241010		
65	2020-21	Kavita Sharma	E&TC	2021	RIL	3.5	17431001	Kavita.Khandagale@ril.com	8928724994
66	2020-21	Vishal Gadkar	Automobile	2021	Byjus	10	18211011	udayan.tokekar1@byjus.com	8806000806
67	2020-21	Vivek Pardhi	Automobile	2021	TCS	3.36	18211018	rampalle.vishal@tcs.com	2067945034
68	2020-21	Nilesh Jadhav	Automobile	2021	Infosys	3.6	18211020	nitin@edunetfoundation.org	9997090317
69	2020-21	Bhairavi Khairnar	Computer	2021	Mindtree	4	18221003	campus@mindtree.com	@
70	2020-21	Jyoti Sanap	Computer	2021	Mphasis	2.5	18221004	lyotisjanap30@gmail.com	9373092471
71	2020-21	Madhuri Jadhav	Computer	2021	Agilad Technologies	4.25	18221005	ganesh.ingulkar@agilad.com	8007966166
72	2020-21	Supriya Bhaik	E&TC	2021	Capgemini	3	18231001	ajaykumar.hiremath@capgemini.com	9986888375
73	2020-21	Priyanka Kakade	E&TC	2021	Infosys	3.6	18231004	nitin@edunetfoundation.org	9997090317
74	2020-21	Dipak Patil	E&TC	2021	Wipro	3.5	18231005	lakshmi.rajesh@wipro.com	7619458058
75	2020-21	Kavita Supekar	E&TC	2021	TCS	3.36	18231015	rampalle.vishal@tcs.com	2067945034
76	2020-21	Pandurang chavan	E&TC	2021	Accenture	4.5	18231019	s.passi@accenture.com	@
77	2020-21	SWAPNIL BALASAHEB	E&TC	2021	Wipro	3.5	18231020	lakshmi.rajesh@wipro.com	7619458058
78	2020-21	Hujailfa Sayyad	E&TC	2021	TCS	3.36	18231021	rampalle.vishal@tcs.com	2067945034
79	2020-21	Gayatri Dipak Mohite	E&TC	2021	Chetak Technology Ltd.	5	18231023		
80	2020-21	Kunal Samadhan Shelar	Mechanical	2021	TATA Motors	2.28	18241011	ok.peoples@tataamotors.com	7904325582
81	2020-21	Prantik Tirmare	Instrumentation	2021	Trimasys	2.41	18261014		
82	2020-21	SADAFULE NIKHIL	Instrumentation	2021	Tech Mahindra	3.1	18261018	SC00759506@techmahindra.com	9341906657
83	2020-21	Parasram Falke	Instrumentation	2021	Forbes Marshall	3	18261020	recruitment@forbesmarshall.com	9649666388
84	2020-21	Vaibhav Rajendra Zade	Instrumentation	2021	TCS	3.36	18261021	rampalle.vishal@tcs.com	2067945034
85	2020-21	Aditya Deshmukh	Instrumentation	2021	ATS CONVEYOR	3	18261027	yogeshkhair@atsconveyors.com	@
86	2020-21	Rakshanda Meshram	Computer	2021	Agilad Technologies	4.25	16121001	ganesh.ingulkar@agilad.com	8007966166

86	2020-21	Rakshanda Meshram	Computer	2021	Mont Blue	4.3	16121001	parthiban.b@montbleu.com	9489677225
86	2020-21	Rakshanda Meshram	Computer	2021	Reliance Jio	3.6	16121001	Kavita.Khandagale@ril.com	8928724994
87	2020-21	Abhishek Vinayak Najan	Automobile	2021	Cognizant	4.5	17111018		
87	2020-21	Abhishek Vinayak Najan	Automobile	2021	TCS	3.36	17111018	rampalle.vishal@tcs.com	2067945034
87	2020-21	Abhishek Vinayak Najan	Automobile	2021	TCS	3.36	17111018	rampalle.vishal@tcs.com	2067945034
88	2020-21	Rutwik Sanjay Dusane	Automobile	2021	Capgemini	3	17111040	ajaykumar.hiremath@capgemini.com	9986888375
88	2020-21	Rutwik Sanjay Dusane	Automobile	2021	TCS	3.36	17111040	rampalle.vishal@tcs.com	2067945034
89	2020-21	Sachin Rokade	Automobile	2021	Infosys	3.6	17111046	nitin@edunetfoundation.org	9997090317
89	2020-21	Sachin Rokade	Automobile	2021	TATA Motors	2.28	17111046	ok.peoples@tataamotors.com	7904325582
90	2020-21	Vaishnavi Shinde	Computer	2021	Accenture	4.5	17121016	s.passi@accenture.com	@
90	2020-21	Vaishnavi Shinde	Computer	2021	Agiliad Technologies	4.25	17121016	ganesh.ingulkar@agiliad.com	8007966166
91	2020-21	Rutwik Sayankar	Computer	2021	PTC	7.5	17121020		
91	2020-21	Rutwik Sayankar	Computer	2021	Trianz	3.8	17121020		
92	2020-21	Amruta Hindurao Mane	Computer	2021	Accenture	4.5	17121030	s.passi@accenture.com	@
92	2020-21	Amruta Hindurao Mane	Computer	2021	Infosys	4.5	17121030	nitin@edunetfoundation.org	9997090317
93	2020-21	Rupali Zanzad	Computer	2021	Accenture	4.5	17121043	s.passi@accenture.com	@
93	2020-21	Rupali Zanzad	Computer	2021	TCS	3.36	17121043	rampalle.vishal@tcs.com	2067945034
94	2020-21	Priyanka Pathade	Computer	2021	Accenture	4.5	17121059	s.passi@accenture.com	@
94	2020-21	Priyanka Pathade	Computer	2021	TCS	3.36	17121059	rampalle.vishal@tcs.com	2067945034
95	2020-21	Samaira Shaikh	Computer	2021	Accenture	4.5	17121069	s.passi@accenture.com	@
95	2020-21	Samaira Shaikh	Computer	2021	TCS	3.36	17121069	rampalle.vishal@tcs.com	2067945034
96	2020-21	Abhishek Wadmare	Computer	2021	Mphasis	3.25	17121075	vyotisanap30@gmail.com	9373092471
96	2020-21	Abhishek Wadmare	Computer	2021	TCS	3.36	17121075	rampalle.vishal@tcs.com	2067945034
97	2020-21	Harika Meka	E&TC	2021	Accenture	4.5	17131015	s.passi@accenture.com	@
97	2020-21	Harika Meka	E&TC	2021	Infosys	3.6	17131015	nitin@edunetfoundation.org	9997090317
98	2020-21	Kajal Shikhare	E&TC	2021	Accenture	4.5	17131036	s.passi@accenture.com	@
98	2020-21	Kajal Shikhare	E&TC	2021	Infosys	3.6	17131036	nitin@edunetfoundation.org	9997090317
99	2020-21	Tejal Narendra Jagtap	E&TC	2021	TATA Motors	2.28	17131042	ok.peoples@tatamotors.com	7904325582
99	2020-21	Tejal Narendra Jagtap	E&TC	2021	Tech Mahindra	3.25	17131042	SC00759506@techmahindra.com	9341906657
100	2020-21	Chetana ramesh Patil	Automobile	2021	Capgemini	3	18211016	ajaykumar.hiremath@capgemini.com	9986888375
100	2020-21	Chetana ramesh Patil	Automobile	2021	Cognizant	4.01	18211016		
101	2020-21	Sonal Pachpute	Computer	2021	MKCL	2.52	18221001	recruitment@mkcl.org	8108969967
101	2020-21	Sonal Pachpute	Computer	2021	Mont Blue	4.3	18221001	parthiban.b@montbleu.com	9489677225
101	2020-21	Sonal Pachpute	Computer	2021	TCS	3.36	18221001	rampalle.vishal@tcs.com	2067945034
102	2020-21	Utkarsha Ganesh Gove	Computer	2021	Blrjasoft	3.6	18221010		
102	2020-21	Utkarsha Ganesh Gove	Computer	2021	HCL	3.65	18221010	ashish.bhalla@hcl.com	8459032813
102	2020-21	Utkarsha Ganesh Gove	Computer	2021	Infosys	3.6	18221010	nitin@edunetfoundation.org	9997090317
103	2020-21	Pooja Shelke	Computer	2021	Cognizant	4	18221012		
103	2020-21	Pooja Shelke	Computer	2021	DXC Technologies	3.6	18221012		
104	2020-21	Deepa Rathod	E&TC	2021	DXC Technologies	3.6	18231017		
104	2020-21	Deepa Rathod	E&TC	2021	HCL	3.65	18231017	ashish.bhalla@hcl.com	8459032813
104	2020-21	Deepa Rathod	E&TC	2021	Mphasis	3.25	18231017	vyotisanap30@gmail.com	9373092471
105	2020-21	Satish Gore	E&TC	2021	AltioStar	1.2	18231031		
105	2020-21	Satish Gore	E&TC	2021	Capgemini	3.8	18231031	ajaykumar.hiremath@capgemini.com	9986888375
105	2020-21	Satish Gore	E&TC	2021	Tata Elexi	3.5	18231031		

*S. D. Pawale*

**Training & Placement Officer,  
Govt. College of Engg. and Research  
Avasari Khurd, Dist. Pune**



*P. P. Patil*

**P. P. Patil  
Government College of Engineering and Research  
Avasari (Kh), Dist. Pune**

**Private & Confidential**

Ref. No: MSTAR202110699

May 11, 2022

21 Comp

1

Mahesh Mutthe  
Karwand,  
Buldana,  
Maharashtra-444301

Dear **Mahesh,**

**Subject: Offer of Employment**

Subsequent to your successful interview with us, we are pleased to extend our offer to you as **Associate Software Engineer** with **Morningstar India Pvt. Ltd.** ("the company"). It is expected that you would join us on or before **May 23, 2022**.

Your place of posting for records will be **Mumbai**. Your (referred alternatively as "employee") initial place of work will be at one of the Company's offices as mentioned above. However, you may be posted at any of our offices/ subsidiaries / affiliates / group companies, whether domestic or overseas, wherever it may be situated, if the situation so warrants. You will abide by the Company's rule and regulations as may be in effect from time to time with respect to your function, level or the location where you have to work.

Your Total Gross Annual Pay (i.e. annual compensation) will be **Rs. 750,240/- (Rupees Seven Lakh Fifty Thousand Two Hundred and Forty Only)** as detailed in **Appendix A**. Additionally, you will be eligible for Benefits and Variable Pay as indicated in **Appendix A**. Review of your performance and compensation would be done periodically in line with the Company's policies.

This offer letter is subject to the terms and conditions attached hereto (Appendix A and Appendix B). The offer letter shall remain in force until a copy of an appointment letter, detailing our general Terms and Conditions of employment, is provided by the company after onboarding.

The Company or employee may, at any time during the course of the employment terminate the employment by giving **60 days-notice or salary payment in lieu** of that notice, by stating their intention to do so in writing. For the purpose of this Clause, salary shall mean the most current base pay.

Upon joining, the employee will be deemed to be on a **probationary period of 6 months** from the Date of Joining, in line with the company's standard Talent Management policy.

**Appendix B** lists out the broad terms and conditions of service governing your employment with the Company. These are subject to change from time to time. You will be expected to carefully read and keep yourself updated on the policies of the Company as announced or amended from time to time. These amendments would be binding on you as an employee, immediately on its publication. As an employee of the Company, you are requested to go through any related Policy and other policies or any amendment therein carefully to fully understand these provisions and its implication on your employment with the Company.



Ref: 862651/2002069/ELTP

21E

18-DEC-2021

Mr. Akshay Machhindra Hinge  
Pune (Mah) - 412406  
Mobile: 9970362260

2

Subject: Offer of Appointment

Dear Mr. Akshay Machhindra Hinge

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under **ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



November 6, 2021

HRD/1002473038/21-22

Mr. Vaibhav Ghumare  
Tal.Karmala Dist.Solapur  
Tal.Karmala Dist.Solapur  
Karmala-413203  
India

Ph: +91-8459620564

21E

3

Dear Vaibhav,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **06-Dec-2021**.

**Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



**Offer Letter and Terms of Employment**

Date: 28.10.2021

Dear Namdev Pavankumar Kale,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- Role: **Trainee**
- Designation: **Trainee**
- Grade: **A**

**Your Total Target Compensation including all benefits will be Rs. 3,60,000/- (Three Lakh Sixty Thousand) per annum; upon Successful Completion of KPIT Elective (If Applicable).**

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the right to terminate your services with immediate effect.

You will be eligible for Gratuity, Mediclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

Yours Sincerely,

For: KPIT Technologies Limited



**Rahul Uplap**  
**Associate Vice President**  
**Global Head - Education & Competency Development (ECoDe)**



**KPIT Technologies Limited**

Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase III, Maan,  
Taluka - Mulshi, Hinjawadi, Pune - 411057, India. | CIN: U74999PN2018PLC174192

O +91 20 6770 6000  
E info@kpit.com  
W kpit.com

January 13, 2022

HRD/1003045408/21-22

2021 Auto

Ms. Monika Raybhan Shinde  
AT POST DODI BK,  
SINNER  
Nashik-422606  
India

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Ph: +91-8796358187

Dear Monika,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **27-Jan-2022**.

**Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



HRD/3T/1002761264/21-22

2021 Auto

Mr. Rushikesh Namdeo Narode  
C2-702, Karan Mukhtangan  
Kashid Park, Pimple Gurav,  
Pune-411027  
India

6

Ph: +91-8698428467

Dear Rushikesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.01.06 23:42:06 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com





Date: September 7, 2021.

Ref: LTI/HR/Campus/EN1/2021

Name: Hrushikesh Bhalerao

College: Government college of engineering Avasari

21 09

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**OFFER OF EMPLOYMENT**

Dear Hrushikesh Bhalerao,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,52,637/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

**TERMS AND CONDITIONS**

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



21 9

BE YOURSELF,  
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

8

Date: 10-Sep-2021

Shubhangi Jyotiram Borde  
C10097931

At Post Manchar, Tal- Ambegaon, Dist- Pune, 410503  
9156400584

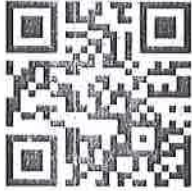
Dear Shubhangi Jyotiram Borde,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 22633441-b011-4ef3-85a8-183ac4bf14b0  
Signed By: Mahesh Vasudeo Zurale





2021 Auto

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207209332/Pune**  
**Date: 10/01/2021**

2

1.0

Mr. Aayush Dattatray Kshirsagar  
Hind Nagar Rashtrabhasha Road, Near Sane Guruji School Wardha-442001Rashtrabhasha Road,  
Near Khangars' House,  
Wardha-442001,  
Maharashtra.  
Tel# 91-8600682149

Dear Aayush Dattatray Kshirsagar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20207209332**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwada, Pune 411 006, India  
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





2021 Auto

11

Mercedes-Benz

January 17, 2022

Ref: MBIPL/HR/CT/57

**Lakhan Shikhare**  
Flat No 12, A Wing, Vedheight Society  
Chaka, Pune - 410501

Dear Lakhan,

This has reference to your application for the position of **Company Trainee – Information Technology** department at Mercedes-Benz India Private Limited (MBIPL) and subsequent discussion/ interviews that we had.

Keeping the above in mind, we are pleased to inform you that you have been selected for the above mentioned post w.e.f. **January 17, 2022**.

**1. Employee Emoluments**

The emoluments payable to you shall be as per *Annexure A*.

You shall be entitled to the following perquisites as per the rules of the Company in force from time to time:

**a. Insurance Policy**

You shall be covered under Group Term Life Insurance and Group personal accident policies as per the terms and conditions governing such benefits and as amended from time to time. The premium for the said policies shall be paid by the Company.

**b. Subsidized Canteen & Transport Facility**

You may avail of the Canteen & Transport Facility. Trainees who do not avail company transport facility are paid conveyance allowance through monthly salary as per the limit in force.

Mercedes-Benz India Private Limited | Registered Office, Corporate Office & Works: E-3, MIDC Chakan - Phase III, Chakan Industrial Area, Kuruli & Nighoje, Tal.: Khed, Pune-410501 (India) | T +91 2135 673000 | www.mercedes-benz.co.in | CIN: U34102PN1994PIC003116

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2021 Auto

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20219442889/Chennai**  
**Date: 25/01/2022**

Mr. Siddharth Sanjay Gayake  
Lokhande Galli, Newasa Kh. Tal-Newasa Dist- Ahmednagar Lokhande Galli, Newasa Kh. Tal- Newasa Dis  
Tukaram Maharaj Mandir,  
Ahmednagar-414603,  
Maharashtra.  
Tel# 91-9834419071

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Dear Siddharth Sanjay Gayake,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20219442889

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 112

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Narlman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Date: July 01, 2021

21 Comp

13

Mayuri Vikas Sanap

Ahmednagar

**Dear Ms. Mayuri:**

Welcome to the next generation of product engineering: Agiliad. We are excited to have you join our team. Congratulations!

As you know, one of our main sources of differentiation is the remarkable team that we have put together. We are hopeful that you will thrive as part of our team – the details of your Offer of Appointment are below. Do not hesitate to reach out to us if you have any questions. Please treat all of the information in this letter as highly confidential and only discuss it with your manager or the person extending you this offer.

### 1. Appointment

We are pleased to extend you this Offer of Appointment as **Engineer (S/W)** at Agiliad Technologies Private Limited ("Company" or "Agiliad"). Your primary responsibility shall include Participation in Research, Design, Development, Automation, Testing and Delivery of Software products and solutions more particularly described in Annexure A of the Company. However, the Company shall be at liberty to change the job description when a business necessity for the change arises without any prior intimation.

You agree, as a condition of your employment, that you will execute the Company's 'Non-Disclosure and Confidentiality Undertaking' simultaneously with the execution of this letter.

### 2. Compensation and Benefits

Your total annual compensation inclusive of all benefits (statutory and otherwise) and variable pay will be Rs. 4,00,000 (Rupees Four Lakh only). Your compensation will be subject to deduction of tax at source in accordance with regulation. The details of your compensation are in the annexure (Annexure C) to this letter. Please note that variable pay is a privilege and not a right. Your compensation and benefits may be amended at the sole discretion of the Company.

### 3. Leave

- During your employment with the Company, you will be entitled to benefits as provided by Company policy and will be subject to current Company policies or those introduced or amended from time to time. We currently offer:

#### AGILIAD TECHNOLOGIES PRIVATE LIMITED

Godrej Castlemaine, 1<sup>st</sup> Floor, 42 Sassoon Road, Pune-411001 T +91 20 6689 1200 F +91 20 6689 1290 [www.agiliad.com](http://www.agiliad.com)  
Regd. Office: 1A, F-1, Irani Market Compound, Yerawada, Pune - 411 006, Maharashtra, India-400069  
Corporate Identity Number (CIN): U72900MH2011PTC222130





FIS Solutions (India) Private Limited  
CIN: U72200DL1993PTC330116  
Upper Ground Floor to 7th Floor,  
Westend Center One, Survey No. 169/1,  
Sector II, Aundh, Pune 411007, INDIA  
Tel.: 020-6729 1000  
www.fisglobal.com

21 Comp

JR0152371/P/SH/07-June-21

To:

**Krushna laxman Dhavale,**  
**Pune.**

20

**Subject: Offer of Employment**

**Dear Krushna laxman Dhavale,**

We refer to the discussions you have had with us and have pleasure in offering you employment on the following terms and conditions:

**Terms and Conditions of offer:**

India Title	IT Trainee
Global Title	InP - IT Trainee
Location	Full time at Pune
Probation Period	6 Months
Notice Period	75 Days
Work Hours	Regular work hours with exceptions due to business contingencies OR 24X7 Multi-shift requirements
Latest Joining Date	28 <sup>th</sup> June 2021

During your employment, you will be covered under the local employment legislation in India. On joining, you will be required to complete all the joining formalities and sign the employment agreement and the Employee Non-Disclosure Agreement. The employment agreement will incorporate the terms set out below.

**Salary and Benefits:**

Total Fixed Pay (Monthly)	: Rs. 38,760
Performance Bonus	: Rs. 34,884
Total Compensation	: Rs. 500,000
Cost to Company	: Rs. 522,780

Quarterly Incentive Performance Plan payout will be as per the prevailing Performance Incentive Plan. The actual payout amount will be based on your individual performance as well as organizational performance. Company has different Business Units and you may be transferred within or across Business Units or across other locations of the Company based on the requirement of Company.

Regd. Office: S-405 (LGF), Greater Kailash Part II, New Delhi 110048



Ref No.: 144950/ 2021

21 comp

(21)

September 1, 2021

**Apurva Labade**

Suryanagar, Shivaji Complex , F5 , Ward No 7 ,Shrirampur ,Tal - Shrirampur, Dist- Ahmednagar,  
Shrirampur 413709,  
Maharashtra

**Subject: Employment Letter**

Dear Apurva Labade,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant (GCM Level GCM 1)**. Your total emoluments are **Rs. 340,000/-** per annum, as described in Annexure A.

You will be on training for a period of one year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

On successful completion of training, your services will be confirmed in writing by the Company and thereafter, subject to any other agreement or understanding between you and the Company, either party can terminate this employment agreement by providing a written notice or payment of basic pay of 90 days, to the other party. The notice period shall be 30 days during training period and 90 days thereafter. This offer is subject to your satisfactory completion background verification. Your retention in the company's employment will be subject to your continued medical fitness. The company reserves the right to ask you to undergo medical examination as and when considered necessary.

You are requested to be available for your virtual onboarding on **September 1, 2021** at 10.00 am and your work location will be **Pune**.

**This offer letter is subject to completion of below mentioned Terms and Conditions: -**

You shall successfully complete and submit the Graduation/Diploma/Post-Graduate certificate from your college/university with a minimum percentage of 60% or higher within 90 days from your date of joining the company, further there should be no standing backlog.

If you fail to successfully complete your exams as mentioned above and/or to submit the above-mentioned documents in timely manner, this offer stands automatically withdrawn without any further consent from you. The company reserves right to modify the terms and conditions as and when needed.

The Company shall conduct reference checks/ background checks and drug test through a third-party agency at its sole discretion to verify and authenticate the details and all the documents furnished by you to the Company. By accepting this offer, you agree to abide by all Atos|Syntel policies and procedures as well as the terms and conditions annexed hereto.

**Campus Hire Induction Program**

As you are selected through direct Campus Hire Recruitment, you will undergo Campus Hire Induction Program which is required to train and develop your skills that are essential and suitable for your job role. This program is normally expected to be for a fixed duration as per the business requirement. There would be multiple



Apurva





Ketan Dhumal &lt;ketandhoom@gmail.com&gt;

21 Comp

## Truecopy Credentials

3 messages

23

Sat, Jul 24, 2021 at 10:37 AM

Anand &lt;anand@truecopy.com&gt;

To: Ketandhoom &lt;ketandhoom@gmail.com&gt;

Hello Ketan Dhumal,

Based on our recent discussions, we would like to offer you a position with Truecopy Credentials as follows:

- 1) Your designation will be "AI / ML Engineer" reporting to the Head of Client Services. Your work will involve development of new solutions in AL / ML / NLP, data analysis and visualization frameworks in addition to any other assignments from time to time.
- 2) Your compensation (Total Cost-to-company) is Rs. 6.5L pa. Out of this, Rs 52K will be the monthly component and Rs 26K will be assured year-end bonus. PF and ESIC will be deducted (if subscribed by you) and TDS (as applicable).
- 3) Your start date will be 1 Aug 2021. All joining formalities will be completed on that date. You will be required to present your PAN, Aadhaar, Bank information, etc.
- 4) Working hrs are usually 9.30 am - 6.30 pm Mon-Fri and one Saturday per month. Work will be either at Company location or WFH based on Covid restrictions.

Kindly confirm your acceptance of this offer before 12.00 noon Sunday 25 July 2021, at which time this offer shall lapse.

We look forward to working with you.

Thanks & Regards  
Anand Soman

++++++

Dr. Anand Soman  
Truecopy Credentials Pvt Ltd  
<https://truecopycredentials.blogspot.com>

Ketan Dhumal &lt;ketandhoom@gmail.com&gt;

To: Anand &lt;anand@truecopy.com&gt;

Sat, Jul 24, 2021 at 11:38 AM

Dear sir ,

Thank you for your offer at Truecopy Credentials Private Limited . I am delighted to formally accept the offer, and I am very much looking forward to joining the team.

I can confirm that my starting date of employment will be 01-08-2021 . If there is any additional information you need to convey , please let me know.

Once again, thank you very much for the opportunity, and I look forward to working with you.

[Quoted text hidden]

---  
Warm Regards ,  
Ketan Dhumal





Dear **Momin Mohammed Aatif**, *21 comp*

28

Congratulations on your offer and welcome to Amdocs!

We are very excited to have you on board.

You will be joining an organization that continuously reinvents itself, creating a culture of innovation, and thus you will have many opportunities to grow and develop.

We are hopeful you will find your time with us to be challenging and fulfilling!

Please feel free to reach out to us with any questions.

## WHAT DOES THIS KIT INCLUDE?

In the following you will find an overview of your employment terms:

- Employment Terms; Compensation; Benefits
- Working Hours
- Employee Undertakings
- End of Employment
- Miscellaneous and Additional Conditions
- Exhibit A – Confidentiality, IP Assignment, Non-Competition and Non-Solicitation Agreement



21E

Candidate ID: 4552033 /778771,

Date of Joining: 05/27/2021,

Joining Location: Mumbai,

Designation: Analyst,

2a

Dear Rohan Vijay Lokhande,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Mumbai office, for joining formalities as per the address mentioned below:

Address ✓

CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,  
Airoli, Navi Mumbai, Maharashtra - 400708





21 comp

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206912198/Chennai**  
**Date: 13/10/2021**

Mr. Vishal Saudagar Saptal  
Flat No.5, Kundmauli Building Kharamala,  
Kharamala,  
Shirur-412210,  
Maharashtra.  
Tel# 91-9975396566

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Dear Vishal Saudagar Saptal,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20206912198**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119, Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Narlman Point, Mumbai 400 009

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





Ref: TCSL/DT20206475295/1435441/Pune  
Date: 08 June 2021

21 Comp

MR. DNYANESHWAR MAHADEV KEDAR  
A/P Kangoni null,  
Kangoni, Ahmednagar,  
Maharashtra-414607.  
Tel# 919665643165

30

**Sub: Joining Letter**

Dear Mr. Dnyaneshwar Mahadev Kedar,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **01st July 2021** , your joining location is **Pune** , work location is **Pune** and your stream is **CBO** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



Private and Confidential

Page | 1

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India  
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLCO84781

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PRIVATE AND CONFIDENTIAL

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## OFFER LETTER

9th June 2021

Dear Shreyas,

This is with reference to our discussions. We are pleased to appoint you in our organization as a **WordPress Engineer (Trainee)** on the following terms and conditions:

- Date of joining:** Your date of joining will be with effect from **1st July 2021**. If the joining date is not suitable, please contact rtCamp immediately to seek an alternate date. Please note that your offer stands terminated if you do not notify rtCamp of your acceptance of the terms hereof or you are unable to join on the joining date, unless the joining date is extended, and such extension is communicated to you in writing.
- Internship/Probation Period:** You will be on a **6 months** internship/probation period.
- Performance review:** Your performance review will be undertaken **7 days** before the end of the internship/probation period to take a decision on confirming your employment.
- CTC during the internship/probation period:** Your all-inclusive total gross emoluments including annual payments excluding applicable business related reimbursements will be **INR 50,000/- per month only ( INR Fifty Thousand per month only)**.
- CTC during the confirmed employment period:** It will be decided at the time of performance review, minimum monthly CTC being **INR 1,00,000/- (INR One Lakh per month only)**.
- Notice Period:** **A) Company to Employee - Company can terminate your services by giving you 15 days notice or salary thereof. B) Employee to company - You will be required to give 15 days written notice in case you decide to leave your services subject to the Company's discretion.**
- Increase** in remuneration is not automatic but will be based solely on the efficient, satisfactory and loyal discharge of duties as assessed from time to time. If your performance goes above expectation, your performance review may be taken before the yearly appraisal cycle.
- Taxes:** Company will deduct appropriate taxes as per the Indian tax regulations. However, it is primarily the individual's responsibility to meet his/her tax

+91 20 2701 2949  
contact@rtcamp.com  
<https://rtcamp.com>



rtCamp Solutions Pvt. Ltd.  
107, Pride Icon, Kharadi,  
Pune - 411 014 (MH) India.  
CIN U72900PN2009PTC157929



23-Aug-2021

21E

35

Dear Mohd Khan,  
B.E., Electronics & Communication Engineering  
Government College of Engineering and Research, Pune

Candidate ID – 16991228

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thorsakkam, Chennai - 600 097





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36

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207257617/Pune**  
**Date: 10/01/2021**

Ms. Pooja Ganesh Jathar  
TakalibhanGhumandev Road ,Takalibhan,  
Maharashtra,  
Shrirampur-413725,  
Maharashtra.  
Tel# -

Dear Pooja Ganesh Jathar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20207257617**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune-411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Narlman Point, Mumbai-400 021 India

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com







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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207268904/Chennai**  
**Date: 19/08/2021**

39

Ms. Shamal Narayan Doke  
Omkar Society (Malwadi)Mulewadi Road,  
Near Gade Hospital,  
Manchar-410503,  
Maharashtra.  
Tel# -

Dear Shamal Narayan Doke,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20207268904**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Narlman Point, Mumbai 400 022

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



**Nikhil Jadhav**

At post- Kumbhari,  
Taluka- Niphad, District- Nashik,  
Pin code- 422308

Date **17 August 2021**  
Name & mail Sumanta Guha  
sumanta.guha@siemens.com

Dept HR / Talent Acquisition  
Company Siemens Ltd.  
Our 248552/5473832  
reference

Dear Nikhil,

We're really excited you want to join Siemens and further your career with us.

We are pleased to confirm offering you the position of **Graduate Trainee Engineer** starting from **06 September 2021** in **Smart Infrastructure** in **Gurgaon**.

Your annual compensation, calculated on a cost-to-company basis, is Rs. **5,00,000/-** p.a. (Rupees Five Lakhs Only), with the details provided in Annexure I. In Addition, you will also get a retention bonus of **Rs.1,50,000** (Rupees One Lakh Fifty Thousand Only), payable on completion of three years from the date of joining

Your appointment is based on the terms and conditions provided in the attached Annexures with a few points to note here:

- 1. Start date** – We look forward to you joining us, and in the unfortunate event you do not join us on your confirmed start date, your appointment will automatically be withdrawn. Please note that your date of joining the organization will be maintained in the electronic employee master of the Company, known as your "Seniority Date" and shall be considered as final. The duration of your initial training will be for a period of **one year** from the start date.
- 2. Office location** – You are initially appointed to work in our **Gurgaon** office.
- 3. Residence proof** – The address in your application shall be deemed to be correct for sending any communication to you.
- 4. Date of birth** – Based on your declaration we have recorded your date of birth as **11 February 1999**
- 5. Offer** – The Company reserves the right to withdraw this employment offer/conditional appointment before or after the start date, due to background/reference checks not being satisfactory and or there being restrictions on your ability to work with us. However, the above-mentioned reasons are not necessarily exhaustive, and the decision of the Company is final and binding.

**Confidential Siemens Ltd.**  
Sunil Mathur  
Managing Director

Birla Aurora, Level 21, Plot No. 1080,  
Dr. Annie Besant Road, Worli, Mumbai  
– 400030

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai - 400030; Corporate Identity number: L28920MH1957PLC010839; Tel.: +91 (22) 3967 7000; Fax: +91 22 3967 7500; Contact / Email: www.siemens.co.in/contact; Website: www.siemens.co.in.  
Sales Offices: Ahmedabad, Bengaluru, Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Gurgaon, Hyderabad, Jaipur, Jamshedpur, Kharghar, Kolkata, Lucknow, Kochi, Mumbai, Nagpur, Navi Mumbai, New Delhi, Puducherry, Pune, Vadodara, Warangal, Bhubaneswar.

Restricted



Sakshi Surana  
A.P. Vani lane, Lohoner, Tal. Deola,  
Dist. Nashik, 423301

Date **9 June 2021**  
Name & mail Vedvati.Karandikar,  
vedvati.karandikar.ext@siemens.com  
Dept HR / Talent Acquisition  
Company Siemens Ltd.  
Our reference 256540/6548434

Dear Sakshi,

We're really excited you want to join Siemens and further your career with us.

We are pleased to confirm offering you the position of **Graduate Trainee Engineer** starting from **19 July 2021** in our **Siemens Energy** in Thane.

Your annual compensation, calculated on a cost-to-company basis, is Rs. **5,00,000/-** p.a. (Rupees Five Lakhs Only), with the details provided in Annexure I. In Addition, you will also get a retention bonus of **Rs.1,50,000** (Rupees One Lakh Fifty Thousand Only), payable on completion of three years from the date of joining

Your appointment is based on the terms and conditions provided in the attached Annexures with a few points to note here:

- 1. Start date** – We look forward to you joining us, and in the unfortunate event you do not join us on your confirmed start date, your appointment will automatically be withdrawn. Please note that your date of joining the organization will be maintained in the electronic employee master of the Company, known as your "Seniority Date" and shall be considered as final. The duration of your initial training will be for a period of **one year** from the start date.
- 2. Office location** – You are initially appointed to work in our **Thane** office.
- 3. Residence proof** – The address in your application shall be deemed to be correct for sending any communication to you.
- 4. Date of birth** – Based on your declaration we have recorded your date of birth as **21 June 2000**
- 5. Offer** – The Company reserves the right to withdraw this employment offer/conditional appointment before or after the start date, due to background/reference checks not being satisfactory and or there being restrictions on your ability to work with us. However, the above-mentioned reasons are not necessarily exhaustive, and the decision of the Company is final and binding.

Confidential Siemens Ltd.  
Sunil Mathur  
Managing Director

Birla Aurora, Level 21, Plot No. 1080,  
Dr. Annie Besant Road, Worli, Mumbai  
- 400030

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai - 400030; Corporate Identity number: L28920MH1957PLC010839; Tel.: +91 (22) 3967 7000; Fax: +91 22 3967 7500; Contact / Email: www.siemens.co.in/contact; Website: www.siemens.co.in.  
Sales Offices: Ahmedabad, Bengaluru, Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Gurgaon, Hyderabad, Jaipur, Jamshedpur, Kharghar, Kolkata, Lucknow, Kochi, Mumbai, Nagpur, Navi Mumbai, New Delhi, Puducherry, Pune, Vadodara, Visakhapatnam.

Restricted





23-Nov-2021

Dear Rohan Subhash Pundipalle,  
B.E., Mechanical Engineering  
Government College of Engineering and Research, Pune

Candidate ID – 18974616

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thirupakkam, Chennai - 600 097



September 16, 2021

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HRD/3T/1002436121/21-22

(51)

Mr. Varad Dixit

Flat No. 12, Namrata Enclave, Vitthal Mandir Road, Karvenagar, Pune

Flat No. 12, Namrata Enclave, Vitthal Mandir Road, Karvenagar, Pune

Pune-411051

India

Ph: +91-7774915770

Dear Varad,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO****EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.09.16 17:36:10 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited





2021 Mech

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Offer: Computer Consultancy  
Ref: TCSL/DT20218630167/Mumbai  
Date: 11/11/2021

Mr. Uday Vasant Adsare  
Bhushan NagarKedgaon,  
Link Road,  
Ahmednagar-414005,  
Maharashtra.  
Tel# -

Dear Uday Vasant Adsare,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20218630167

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Registered Office: TCS Center, Bhushan Nagar, Peddar Road, Mumbai, West - 400 031 India  
TCS Center, Bhushan Nagar, Peddar Road, Mumbai, West - 400 031 India  
TCS Center, Bhushan Nagar, Peddar Road, Mumbai, West - 400 031 India  
TCS Center, Bhushan Nagar, Peddar Road, Mumbai, West - 400 031 India

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October 9, 2021

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HRD/3T/1002478092/21-22

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Mr. Sanket Ashok Landge

Dehere

Tal Nagar

Ahmednagar-414111

India

Ph: +91-7028063665

Dear Sanket,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.10.09 12:45:03 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



2021

Insta.

BE YOURSELF,  
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

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Date:02-Aug-2021

Sourabh Vijaykumar Kulkarni  
C9844295

587/2 KRUSHNAKAMAL RAMKRUSHNA NAGAR,PARBHANI

9284099141

Dear Sourabh Vijaykumar Kulkarni,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 54a9405c-c51c-446a-9453-845229ee0e25\_1  
Signed By: Mahesh Vasudeo Zurale







Cappgemini Technology Services India Limited  
(Formerly known as ICATE Global Solutions Limited)  
IT-1, G-2, Agha MIDC - Titans, Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7141 2121 Fax: +91 22 7141 2121  
www.cappgemini.com/in/en

219

59

**Superset ID: 2629667**

**Letter of Intent ("LOI")**

Dear Arati Chaudhari,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Cappgemini Technology Services India Limited.**, (hereinafter referred to as "Cappgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappgemini. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappgemini and the successful completion of the same is a prerequisite for joining Cappgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear





**Mindtree**

A Larsen & Toubro Group Company

21 comp

Date: 13-Sep-2021

To

Khemraj Bagal  
INDIA

60

Dear Khemraj Bagal,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an JUNIOR ENGINEER in the Salary Grade C subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

*Khemraj Chandrakant Bagal*  
Khemraj Chandrakant Bagal (Sep 14, 2021 14:52 GMT+5.5)

Mindtree Ltd T + 91 80 6706 4000  
RVCE Post, Mysore Road F + 91 80 6706 4100  
Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80022304/21





21

Ref: PARI/Offer/2021 - 22/080  
Date: Friday, July 2, 2021

To,  
Mr. Pratik Adik  
At- Khanapur  
Post- Malwaadgaon,  
Ahmednagar, Maharashtra  
Pin Code: 413739

6

Subject: OFFER FOR EMPLOYMENT

Dear Pratik,

With reference to your application dated "Tuesday, January 19, 2021", and subsequent interview/discussions that you have had with us, we are pleased to offer you full time employment in our Company as "Graduate Trainee - Training and Development" in Resource Group "Training and Knowledge Management", on the following terms and conditions. You will be functionally & administratively reporting to Lead Member or such other persons as shall be directed by the Company.

1. This offer letter is valid for one week from the date of offer. Unless informed to you in writing by the Company, the offer would be invalid after a week's time.
2. You shall join the Company as a full time employee on or before "Monday, July 26, 2021".
3. Your Gross salary per annum (as per the provisions of law including its applicability) at the time of joining will be ₹ 2,50,008/- (Rupees Two Lakh Fifty Thousand Eight Only) per annum as per details mentioned in ANNEXURE - I.
4. You are required to sign Two Years undertaking (Service Bond) at the time of joining.
5. You will be under Training for first Twelve months from the date of your joining.
6. You shall be on probation for a period of Six months after completion of your training period.s
7. Upon completion of probation period, subject to your satisfactory performance, you shall be made a permanent employee of the Company. The Company reserves the right to extend your probation period at its sole discretion.
8. During the probation period, either party shall have the right to terminate employment, subject to one month's notice in writing to the other party, or payment of amount equivalent to one month's salary in lieu thereof.
9. During probation period, if your work or conduct is not found suitable and satisfactory, the Company shall have the right to terminate your employment without giving any notice or pay in lieu thereof at its sole discretion.
10. Please note that the above offer of employment is subject to your getting declared medically fit by the registered medical practitioner. You are requested to get yourself medically examined by a Registered Medical Practitioner.
11. You shall abide by all the rules, regulations, policies and the Code of Conduct of the Company

Pratik Adik

Business Unit Page 1 of 4

Wipro PARI Pune  
Gat No. 463/A/2/8 -11, 15, 16  
Village Dhanganawadi  
Tal. Khandala  
Dist. Satara - 412 801  
Maharashtra India

T : +91 (02169) 248 300/700  
E : sales@parirobotics.com  
W : parirobotics.com

Registered Office

Precision Automation & Robotics India Limited  
Gat No. 463/A/2/8 - 11, 15, 16  
Village Dhanganawadi  
Tal. Khandala  
Dist. Satara - 412 801  
Maharashtra India

T : +91 (02169) 248 300/700  
E : sales@parirobotics.com  
W : parirobotics.com  
U72200PN1990PLC057687



21 comp

**OFFER LETTER**  
**(STRICTLY CONFIDENTIAL)**

Ref: FTPL/HRD/OL/2021-22/150421/008

Date: 15<sup>th</sup> April 2021

To,  
**Ganesh Mate,**  
Flat No.E2 Vrundavan Society,  
Juna Chanoliroad,  
Ambegaon , Manchar ,  
Morewadi Pune,  
Maharashtra-410503  
Email -mateganesh30@gmail.com

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Dear Ganesh,

With reference to your application and subsequent interview conducted for the post of "SOC Analyst". We have pleasure to inform you that your credentials are matching our requirements.

Hence, we are pleased to offer you the position of "SOC Analyst" on the terms and conditions which have been mutually discussed and agreed upon.

This offer is valid subject, you joining us on or before 3<sup>rd</sup> May 2021 or the Offer stands cancelled.

**1. Designation: "SOC Analyst"**

**2. Working Days and Hours:**

- a. Working Hours: Rotational Shift - 24\*7 (Work-Timings are flexible and subject to change based on Client/Project requirements)
- b. Break-Time: Tea/Dinner Break: 1 hour
- c. Your Working hours and Days will be based on Project and Client requirements, which shall be informed to you by your Reporting Manager time to time and you accept to work in such work-timings mentioned by your Manager. Your daily working hours, holidays and leaves shall be as per the Company policy as amended from time to time. As an Employee of the Company, you may be required to work outside office hours without additional payment if the need arise. The Company also reserves the right to re-schedule working hours and days without notice and you accept to work in such work-timings and days mentioned by the Company from time to time and you will not have any grievance regarding the same.

**Futurism Technologies Pvt. Ltd.**

Futurism House, Survey No. 105, Mumbai-Bengaluru Bypass Highway,  
Baner, Pune – 411045, Maharashtra.

**Phone:** +91 (020) 67120700 **Email:** info@futurismtechnologies.com





12-Aug-2021

Dear **Gayatri Handore**,  
B.Tech/B.E., Mechanical Engineering  
Government College Of Engineering & Research

**Candidate ID – 17570815**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 253,145/-**. This includes an annual target incentive of **INR 20,000/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.303,140/-**. This includes an annual target incentive of **INR 20,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraiakkam, Chennai - 600 097



2021 Fmtc

**Ushering in a digital revolution**  
Creating Magical lifestyles

**Jio**

65

Dear Kavita Sharma,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers.
2. Update your profile and upload supporting documents on Jio Careers.
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization.

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Satish Nair at [SATISH.NAIR@RIL.COM](mailto:SATISH.NAIR@RIL.COM).

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio



Date: 19 Nov 2021

Page 2 of 20

2021  
Auto

**Fwd: Interview Result at BYJU'S**

1 message

vishal gadkar <vishalgadkar204@gmail.com>  
To: sanjaypatil365@gmail.com

Respected sir,

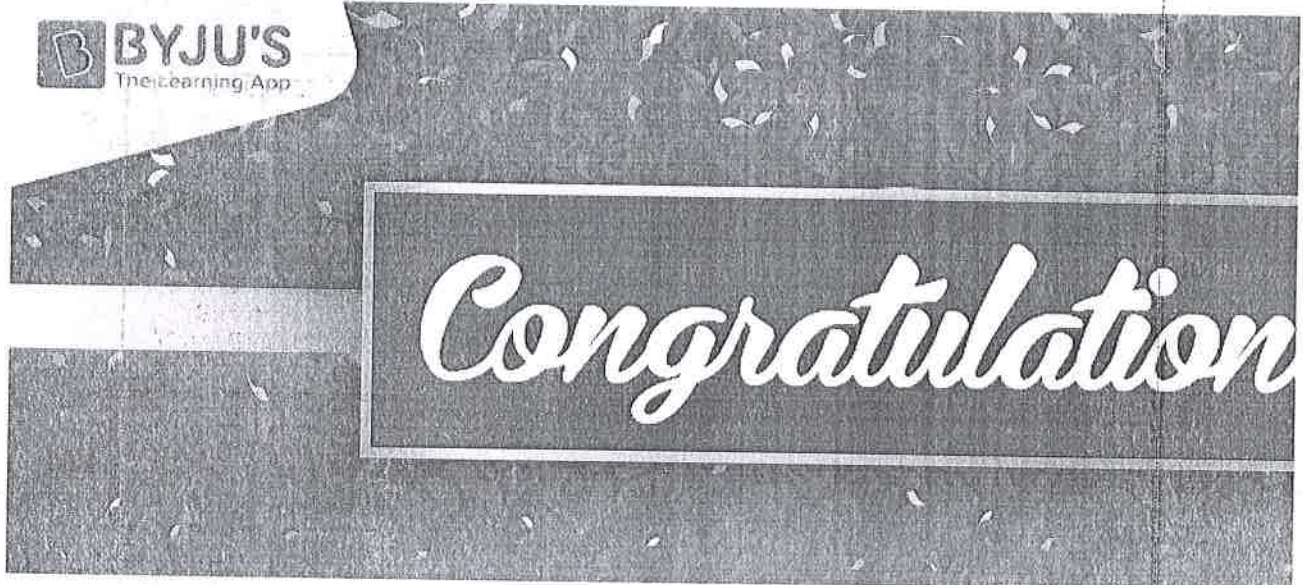
I don't have hard copy of the result , please can you release NOC letter according to your descretion...I have a

Sencereely  
Vishal Gadkar

----- Forwarded message -----

From: **Shashi Kajal Singh** <shashi.singh3@byjus.com>  
Date: Sun, Sep 19, 2021, 3:15 PM  
Subject: Interview Result at BYJU'S  
To: <vishalgadkar204@gmail.com>

66



Dear Vishal prakash gadkar, ✓

Congratulations!! We are thrilled to inform you that you have been selected for the position of **Business Developo App** for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development As based upon meeting the company's parameters.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 09/28/2021

Role Location : Pune; Onboarding Location : Pune; OJT Location :Pune

Fixed CTC during training (not inclusive of incentives):    INR 3 LPA

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role o



2021 Auto

HRD/3T/1002474002/21-22

Mr. Nilesh Jadhav  
18, Bhagwati Colony  
At Post Kusumba  
Dhule-424302  
India

68

Ph: +91-9405979066

Dear Nilesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO****EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.10.01 15:01:29 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com







Mindtree

A Larsen & Toubro Group Company

Date:08-Jul-2021

21 comp

To

BHAIRAVI SURESH KHAIRNAR  
INDIA

69

Dear BHAIRAVI SURESH KHAIRNAR,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.

*Bhairavi Suresh Khairnar*

Bhairavi Suresh Khairnar (Jul 9, 2021 14:20 GMT+5:5)

Mindtree Ltd T + 91 80 6706 4000  
RVCE Post, Mysore Road F + 91 80 6706 4100  
Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80020846/21



2021 Comp - 1



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DirectCore/RH7593085/261900/Pune/September/V2

**PRIVATE AND CONFIDENTIAL**

September 21, 2021

Jyoti Sanap

usthal dumala

Maharashtra Newasa

India .

Dear Jyoti Sanap,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR2,50,000/-** (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/-(Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/-(Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

□ Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum

□ This salary change will be effective from the subsequent month after completion of 6 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Contact Us:  
T : +91 080 6250 1000  
F : +91 080 6695 7945  
E : investor.relations@mphasis.com



Mphasis Limited  
Registered Office:  
Bagmane World Technology Centre,  
Marathahalli Outer Ring Road, Doddanakundi Village,  
Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294

Sanap

Date: July 01, 2021

Madhuri Sanjay Jadhav,  
Kolhapur

21 Comp

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**Dear Ms. Madhuri:**

Welcome to the next generation of product engineering: Agiliad. We are excited to have you join our team. Congratulations!

As you know, one of our main sources of differentiation is the remarkable team that we have put together. We are hopeful that you will thrive as part of our team – the details of your Offer of Appointment are below. Do not hesitate to reach out to us if you have any questions. Please treat all of the information in this letter as highly confidential and only discuss it with your manager or the person extending you this offer.

### 1. Appointment

We are pleased to extend you this Offer of Appointment as **Engineer (S/W)** at Agiliad Technologies Private Limited ("Company" or "Agiliad"). Your primary responsibility shall include Participation in Research, Design, Development, Automation, Testing and Delivery of Software products and solutions more particularly described in Annexure A of the Company. However, the Company shall be at liberty to change the job description when a business necessity for the change arises without any prior intimation.

You agree, as a condition of your employment, that you will execute the Company's 'Non-Disclosure and Confidentiality Undertaking' simultaneously with the execution of this letter.

### 2. Compensation and Benefits

Your total annual compensation inclusive of all benefits (statutory and otherwise) and variable pay will be Rs. 4,00,000 (Rupees Four Lakh only). Your compensation will be subject to deduction of tax at source in accordance with regulation. The details of your compensation are in the annexure (Annexure C) to this letter. Please note that variable pay is a privilege and not a right. Your compensation and benefits may be amended at the sole discretion of the Company.

### 3. Leave

- During your employment with the Company, you will be entitled to benefits as provided by Company policy and will be subject to current Company policies or those introduced or amended from time to time. We currently offer:

#### AGILIAD TECHNOLOGIES PRIVATE LIMITED

Godrej Castlemaine, 1<sup>st</sup> Floor, 42 Sassoon Road, Pune-411001 T +91 20 6689 1200 F +91 20 6689 1290 [www.agiliad.com](http://www.agiliad.com)  
Regd. Office: 1A, F-1, Irani Market Compound, Yerawada, Pune - 411 006, Maharashtra, India 4110069  
Corporate Identity Number (CIN): U72900MH2011PTC222130



21 E

Candidate ID: 4499612 /1055997,

Date of Joining: 11/30/2021,

Joining Location: Mumbai,

Designation: Analyst,

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Dear Supriya Bhanudas Bhalk,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Mumbai office, for joining formalities as per the address mentioned below:

Address ✓

Capgemini knowledge Park(SEZ),IT3/IT4, Airoli knowledge Park,Thane Belapur Rd,  
Airoli, Navi Mumbai, Maharashtra - 400708





21E

**APPOINTMENT LETTER**

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September 24, 2021

Dear Dipak Patil,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

**2. Compensation:**

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

**3. Other Benefits:**

You will also be eligible for:





21E

**APPOINTMENT LETTER**

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December 17, 2021

Dear Swapnil Borade,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

**2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other





21E

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207055280/Pune**  
**Date: 10/01/2021**

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Ms. Hujaifa Anwar Sayyad  
14a Sayyad Flour Mill,  
Ravande,  
Kopargaon-423601,  
Maharashtra.  
Tel# 91-7798186526

Dear Hujaifa Anwar Sayyad,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20207055280**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune 411 006 India  
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Servicellne: 1800 209 3111 Email: careers@tcs.com



# Chetak

Chetak Technology Limited

☉ Akurdi, Pune - 411035, India'

☎ +91 20 27472851 | +91 20 27473398

☉ www.chetak.com

CTL\HRD-AK\APPT\FY 22-23

DATE: 02-09-2022

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## Letter of Appointment

Dear Gayatri,

Greetings!!

We are pleased to offer you an appointment in **Chetak Technology Limited** (hereinafter referred to as the "Company"), a subsidiary of Bajaj Auto Ltd., at **Akurdi** on the following terms and conditions:

1. You will be designated as **Technical Associate (R&D)**.
2. Your basic salary will be **Rs. 18,870 /- per month**. Subject to the rules framed by the Company from time to time, you will also be paid other allowances/perquisites as applicable. Please refer to **Annexure 'A'** for details of your compensation.
3. You will be on probation for a period of six months which may be extended further if necessary. On successful completion of your probation period, your services may be confirmed in writing.
4. If your services are not confirmed in writing at the end of probation period, it will be presumed that the probation period has been extended further pending decision by the Management.
5. During the period of probation or extension thereof, your services may be terminated without any notice and without assigning any reason thereof. After confirmation, your services may be terminated with three months' notice or salary in lieu thereof, on either side. However, acceptance of salary in lieu of notice will be at the discretion of the Company. In case of resignation by an employee, Management at its sole discretion may waive off notice period in full or part. In such an instance neither the Company nor the employee is required to pay salary in lieu of the waived off notice period.
6. You will take up such assignments/duties, as may be given to you by the Management from time to time, in any office, branch, location or division of this Company or in any subsidiary of this Company or in any company in which this Company has financial or other interest, in India or overseas.
7. While you are in the service of the Company, you will abide by the shift and duty hours, leave rules, Standing Orders, Code of Conduct of the Company and other rules and regulations as applicable to the department, branch or place of your posting. Any violation of these may result in appropriate disciplinary action including termination of your service without any notice or salary in lieu of thereof.
8. The Company lays emphasis on all statutory compliance, and you must ensure compliance with the various laws & statutes in your area of operations including prohibition of insider trading.
9. You will not, without the Company's prior written permission, take up any outside work, profession, employment, or assignment, of any nature or any duration, whether full-time, part-time, or on assignment basis, for remuneration or otherwise.
10. As part of your employment with the Company you may become aware of, or otherwise come into the possession of, information relating to the Company's processes, products, data, plans and technology which is not public information and which the Company regards as secret and confidential ("Confidential Information").

Registered Office: Akurdi Pune 411035 India

*Handwritten signature*

CIN : U34103PN2011000204858





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Mr. Kunal Samadhan Shelar  
GEC, Avasari  
Branch: Mechanical Engineering

**Sub: Offer Letter - Graduate Apprentice Trainee (GAT)**

Dear Mr. Kunal ,

This has reference to the selection process of **Graduate Apprentice Trainee in TATA Motors PVBU Car Plant, Chikhali, Pune**, which you have completed.

We are glad to inform you that you are selected for 1-year Apprenticeship Training under the Government Apprentices Act 1961. Your training period will start from the joining date 29<sup>th</sup> October 2021.

**Benefits and facilities:**

1. Monthly stipend Rs. 19000/- per month
2. Leave – as per company rules on pro-rata basis + 8 Public Holidays

**Working Hours:**

General shift - 8.30 am to 5.40 pm (First Shift- 6.30 am to 3.00 pm, Second Shift-3.00 to 11.30 pm)

**Reporting for joining:**

Please report for joining at 08.30 a.m. on the date of joining at the following address:

**TATA Motors Car Plant dispatch gate, Spine Road, Chikhali, Pune 411062**

**Documents for Joining & important**

- ❖ All **Original** documents with **3 Attested Photocopies**.
- ❖ Candidate should not have signed apprenticeship contract (after completing BE) with any other company. If so, the candidate would not be able to generate apprentice contract with Tata Motors & hence would be ineligible
- ❖ Nationalized bank account details since stipend amount will be deposited in Bank only.
- ❖ Aadhar Card is compulsory. Your name on Aadhar Card should be same as in SSC Board Certificate. If not, please get it corrected.

Please acknowledge by signing the acceptance of this letter and send a Photocopy or Scanned copy immediately from the received date on below mail ID OR **reply to this mail your confirmation**.

We look forward to your joining,  
For Tata Motors Ltd.,



**Gaurav Jhala**  
**Corporate Human Resources**  
**Tata Motors Limited**

I acknowledge the terms & conditions and accept the offer to join on the joining date given above.  
Signature of the candidate: \_\_\_\_\_

**TATA MOTORS LIMITED**

Corporate Office: 13-19, Naraina Complex, Ring Road, New Delhi-110028  
Tel: 91 22 6656 1600 Fax: 91 22 6656 1645 www.tatamotors.com CE: 128921/MH  
Registered Office: Bombay House, 24 Hornby Road, Mumbai-400025



Date: Apr 01, 2022

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(81)

To  
Praniket Tirmare  
A/P - Dudhondi Tal - Palus,  
Dist. Sangli

RE: Appointment Letter

Following our recent discussions, we are delighted to offer you the position of "Trainee Engineer" with "Trimasys Control Solutions Private Limited" (the "Company"). At Trimasys, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.


Title: Engineer - Trainee Engineer  
Salary P.A.: As per annexure 2

Start date: Apr 01, 2022  
Probation: 06 Months

By returning a signed copy of this Letter and the Employment Agreement annexed thereto, you convey your acceptance of employment with the Company.

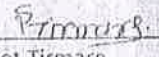
We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

  
Avnish Gupta  
CEO



With the signature below, I accept this offer for employment.

  
Praniket Tirmare

Apr 01, 2022

Enclosed: Annexure-1 Employment Agreement  
Annexure -2 Salary Structure



21 I

Date: 4<sup>th</sup> Oct 2021

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Sadafule Nikhil Mukesh  
Plot no 104,  
Laxmi Nagar,  
Tapovan Road,  
Sayed,  
Ahmednagar,  
Maharashtra-414003  
Phone no-7040602548

**Subject - Offer of Appointment**

Dear Sadafule Nikhil Mukesh,

It is our pleasure to welcome you to Cerium Systems Private Limited (referred to as "The Company")

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Engineer** on U1 band, operating out of our **Bangalore** office. .
2. Your "Annual Total Cash Compensation" will be **Rs. 3,10,000 (Indian Rupees Three lakhs ten thousand only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on (**Joining Date will be communicated Later**) at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Bangalore office** at 9:30 AM to complete the joining formalities. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **HR Team, Bangalore Office** latest by **6<sup>th</sup> Oct 2021**.





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Ref/ATSC/PL/HRD/028/2021

26<sup>th</sup> July 2021

To,  
**Aditya Anand Deshmukh**  
Shree Sai Society,  
Near Gurusward Chowk,  
Akurdi,  
Pune - 411035

**Subject : Trainee Appointment Letter**

With reference to your interview and subsequent discussions you had with us, the management is hereby pleased to appoint you in our organization w.e.f **26.07.2021** on the following terms & conditions:

**Designation** : You will be designated to as "Graduate Trainee Engineer - Electrical-Controls" department.

**Salary** : Your salary and allowance will be as per details attached to this letter and marked as Annexure 1.

**Contract Period** : Your Trainee period will be 1 (One) Year i.e. up to **25<sup>th</sup> July 2022**.

**Transfer** : You will be liable to be transferred to any of the company's establishments, Existing or that maybe set up in the future in any part of India. On your transfer you will be governed by the Company's rule applicable to the establishment where you are posted.

**Termination of service** : Your service is liable to immediate termination in below cases -

- If you are observed indulging in misconduct/misbehavior, disloyal acting detrimental to the interests of the organization, deliberately contravening the rules and regulations, policies of the company leading to question of organizational discipline.
- Unsatisfactory performance, non availability and absconded from the office without informing any one.
- During the period of employment you should maintain complete confidentiality about each other's remuneration and performance Bonus etc. Management will take serious action upon finding sharing of such information.

**Other Rules** : You will follow all the proper instructions from the superiors and perform all such duties allotted to you from time to time.

**ATS Conveyors India Pvt. Ltd.**

ATS Group (France), HERO Feeder-technik (Germany)  
Tel: +91 20 2710 0000

W-42, C-1 & A, MIDC Chikara, Phase 3, Kural Khad, Pune - 411031

Office No: 410320, Email: ats@atsconveyors.com

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2021 Comp



LETTER OF OFFER

June 14, 2021

86

Dear Rakshanda Meshram,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies' deployment program.

The program will commence with an intense coding bootcamp. You will be a Trainee in the program. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one the following cities: Bengaluru and Mumbai.

Please refer to all details of the offer in the appendices of this document. Details about the program are available in the appendices.

Common to any training there will be performance reviews and assessments. Through the training period we will conduct performance assessments at regular intervals. Your continued association with MountBlue Technologies is dependent on a consistent record of performance.

Following are some important matters to ensure compliance with-

- During the training period, regular training hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the training requires any other time slots or changes to the training hours as determined necessary by the Management, we will expect your enthusiastic participation in such additional sessions as well
- At regular intervals, we will communicate our expectations and deliverables from you
- We assume you will conduct yourself with the highest standards of integrity and will abide, without deviation, from any code of ethics set forth by us
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion
- You agree that you will maintain, without compromise, utmost confidentiality with all policies, procedures, data, material and information of MountBlue Technologies
- During the training, if any other rules apply to you, we will notify you of the same

Critical to accepting this offer is your continued commitment to MountBlue Technologies. This will be applicable for the training and deployment phase. We look forward to the opportunity to invest in your training and career growth. We will expect nothing less than for you to fulfill your commitment to us.

Please convey your acceptance of this offer on e-mail by 9 AM, June 28, 2021. The details of offer acceptance are given in Appendix 2.

**Bipasha Agarwal**  
Manager  
MountBlue Technologies Private Limited

MountBlue Technologies Private Limited  
91 Springboard, Salarpuria Towers-I, 4th Floor  
No 22, Hosur Main Road, Bengaluru 560095



Date: July 01, 2021

21 Comp

86

Rakshanda Rajesh Meshram

Pune

**Dear Ms. Rakshanda:**

Welcome to the next generation of product engineering: Agiliad. We are excited to have you join our team. Congratulations!

As you know, one of our main sources of differentiation is the remarkable team that we have put together. We are hopeful that you will thrive as part of our team – the details of your Offer of Appointment are below. Do not hesitate to reach out to us if you have any questions. Please treat all the information in this letter as highly confidential and only discuss it with your manager or the person extending you this offer.

## 1. Appointment

We are pleased to extend you this Offer of Appointment as **Engineer (SW)** at Agiliad Technologies Private Limited ("Company" or "Agiliad"). Your primary responsibility shall include Participation in Research, Design, Development, Automation, Testing and Delivery of Software products and solutions more particularly described in Annexure A of the Company. However, the Company shall be at liberty to change the job description when a business necessity for the change arises without any prior intimation.

You agree, as a condition of your employment, that you will execute the Company's 'Non-Disclosure and Confidentiality Undertaking' simultaneously with the execution of this letter.

## 2. Compensation and Benefits

Your total annual compensation inclusive of all benefits (statutory and otherwise) and variable pay will be Rs. 4,00,000 (Rupees Four Lakh only). Your compensation will be subject to deduction of tax at source in accordance with regulation. The details of your compensation are in the annexure (Annexure C) to this letter. Please note that variable pay is a privilege and not a right. Your compensation and benefits may be amended at the sole discretion of the Company.

## 3. Leave

- During your employment with the Company, you will be entitled to benefits as provided by Company policy and will be subject to current Company policies or those introduced or amended from time to time. We currently offer:

### AGILIAD TECHNOLOGIES PRIVATE LIMITED

Godrej Castlemaine, 1<sup>st</sup> Floor, 42 Sassoon Road, Pune-411001 T +91 20 6689 1200 F +91 20 6689 1290 [www.agiliad.com](http://www.agiliad.com)  
Regd. Office: 1A, F-1, Irani Market Compound, Yerawada, Pune - 411 006, Maharashtra, India 400066  
Corporate Identity Number (CIN): U72900MH2011PTC222130





21 Comp

TPO GCOEARA &lt;tpo@gcoeara.ac.in&gt;

## Fwd: Jio Platforms Limited Recruitment 2021 (Selection Confirmation Mail)

Rakshanda Meshram <rakshandameshram.02@gmail.com>  
To: tpo@gcoeara.ac.in

Tue, Jul 27, 2021 at 2:08 PM

----- Forwarded message -----

From: <Tanvi.Ambre@ril.com>  
Date: Tue 27 Jul, 2021, 2:06 PM  
Subject: Jio Platforms Limited Recruitment 2021 (Selection Confirmation Mail)  
To:

86

Dear Candidate,

Greetings from Jio Platforms Limited!

You have been selected for the position of Assistant Manager ( Graduate Engineer Trainee ) at Jio Platforms Limited, subject to completion of Pre-boarding process including form submissions, referral checks, successful medical examination, verification of original documents, etc. Please go through the below mentioned points carefully & initiate your Pre-boarding process.

Requesting you to fill and submit all the **required forms attached in the mail** as a part of **Phase 1 of your Pre-Boarding formalities**.

- All **03 forms** (Personal Information, PI Checklist, Reference Details) should be duly filled in and must be reverted back by **Wednesday, 04<sup>th</sup> August 2021, 5:00 pm**. Please refer the attached **Candidate Guide 2021** while filling the forms.
- Along with the above mentioned forms, also attach the updated copy of your **Resume and Aadhar Card**. Please note some points with respect to your **Aadhar Card** below :
  - Your Aadhar Card should be updated & linked to your Mobile Number. If it is not linked to your mobile number currently, you can simply apply for the process simultaneously and make sure that it is done before you join the organization.
  - It should have **your Complete Date of Birth (DD/MM/YYYY) and not just Birth Year. (Very Important)**
  - Your Permanent address should be updated in your Aadhar Card.
  - Biometrics are not mandatory, however if you plan to get it updated before sharing, it is okay.
  - You can share your **E-Aadhar Card**. However, please scan the same and share as pdf. Do not share any password protected documents.
  - In case, your Aadhar Card is not updated, and you plan to apply for an update, please share the remaining documents within mentioned timeline & inform us via mail/call that you will be applying for Aadhar Card update.
- Please note that a total of **5 attachments** are expected from you as a revert. **All the documents should be shared as per format specified in the below mentioned table :**

Document	File Name format	File Extension	File Name Example
Aadhar Card	Your First name Last name_Aadhar Card	pdf only	Tanvi Ambre_Aadhar Card
Personal Information	Your First name Last name_Personal Form	pdf only	Tanvi Ambre_Personal Form
PI Checklist	Your First name Last name_PI Checklist	pdf only	Tanvi Ambre_PI Checklist
Reference Details	Your First name Last name_Reference Details	pdf/doc	Tanvi Ambre_Reference Details
Resume	Your First name Last name_Resume	pdf/doc	Tanvi Ambre_Resume

<https://mail.google.com/mail/u/2?ik=8214bf98e1&view=pt&search=all&permmsgid=msg-f%3A1706426486811945319&simpl=msg-f%3A17064264868...>



2021 Auto



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23-Nov-2021

Dear Abhishek Vinayak Najan,  
B.E., Automobile Engineering  
Government College of Engineering and Research, Pune

Candidate ID – 18981672

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai, 600 097







2021 Auto

**Offer: Computer Consultancy**  
**Ref: TCSSL/DT20218496094/Mumbai**  
**Date: 11/11/2021**

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Mr. Abhishek Vinayak Najan  
Abhishek Niwas Akhegaon Road,  
Khandobanagar,  
Shevgaon-414502,  
Maharashtra.  
Tel# 91-9763113368

Dear Abhishek Vinayak Najan,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSSL/DT20218496094**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas IIRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400101 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





Capgemini Technology Services India Limited  
(Formerly known as GATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai, 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

21  
~~20~~ Auto

Superset ID: 745996

Letter of Intent ("LOI")

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Dear Rutwik Dusane,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear





2)  
2021/11/11

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218645636/Mumbai**  
**Date: 11/11/2021**

Mr. Rutwik Sanjay Dusane  
06, Veena Society Sadgurunagar, Nashik,  
B/H K.J. Mehata High School,  
Nashik-422102,  
Maharashtra.  
Tel# -9403275890

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Dear Rutwik Sanjay Dusane,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20218645636**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited


Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane West, 400103, India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

  
**Training & Placement Officer,**  
**Govt. College of Engg. and Research**  
**Avasari Khurd, Dist. Pune**

  
**Principal**  
**Government College of Engineering and Research**  
**Avasari (Kh.), Dist.Pune**





HR Ref: HR/PVBU/GAT/ 2021-22/2098

Date: 5th February 2022

2021 Auto

Mr. Sachin Goraksha Rokade  
GCE, Avasari  
Branch: Automobile Engineering

Sub: Offer Letter - Graduate Apprentice Trainee (GAT)

Dear Mr. SACHIN,

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This has reference to the selection process of **Graduate Apprentice Trainee in TATA Motors PVBU Car Plant, Chikhali, Pune**, which you have completed:

We are glad to inform you that you are selected for 1-year Apprenticeship Training under the Government Apprentices Act 1961. Your training period will start from the joining date 8<sup>th</sup> February 2022.

**Benefits and facilities:**

1. Monthly stipend Rs. 19000/- per month
2. Leave – as per company rules on pro-rata basis + 8 Public Holidays

**Working Hours:**

General shift - 8.30 am. to 5.40 pm (First Shift- 6.30 am to 3.00 pm, Second Shift-3.00 to 11.30 pm)

**Reporting for joining:**

Please report for joining at 08.30 a.m. on the date of joining at the following address:

**TATA Motors Car Plant dispatch gate, Spine Road, Chikhali, Pune 411062**

**Documents for Joining & important**

- ❖ All **Original documents with 3 Attested Photocopies.**
- ❖ Candidate should not have signed apprenticeship contract (after completing BE) with any other company. If so, the candidate would not be able to generate apprentice contract with Tata Motors & hence would be ineligible.
- ❖ Nationalized bank account details since stipend amount will be deposited in Bank only.
- ❖ Aadhar Card is compulsory. Your name on Aadhar Card should be same as in SSC Board Certificate. If not, please get it corrected.

Please acknowledge by signing the acceptance of this letter and send a Photocopy or Scanned copy immediately from the received date on below mail ID OR **reply to this mail your confirmation.**

We look forward to your joining,  
For Tata Motors Ltd.,

Gaurav Jhala  
Corporate Human Resources  
Tata Motors Limited

I acknowledge the terms & conditions and accept the offer to join on the joining date given above.  
Signature of the candidate: \_\_\_\_\_

**TATA MOTORS PASSENGER VEHICLES LIMITED**  
(Formerly known as TMI, Business Analytics Services Limited)

Spares Division, Indrapada Rohan Industrial Park Pvt Ltd Gate No 450 Village Mahalunge-Ingle Off Chakan-Talegaon Road, Hind 1: DrealIndia Pune4110501

Tel: 912000000000 email: tmpvl@tata motors.com www.tata motors.com CIN U72900MH2011PTC02993

Registered Office: Floor, 3 4 Plot 18 Nanavati Mahalaya Mudhana Shetty Marg, Talegaon, Mumbai-411004

A Subsidiary of TATA MOTORS LIMITED





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Date: 14-Sep-21

21 comp

Rutwik Arvind Sayankar  
Flat No.1, Vishal Apartments,  
Ambad Link Road, Pawan Nagar, Nashik - 422008

Dear Rutwik,

*Congratulations and Welcome to Trianz.*

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at **Trianz Digital Consulting Pvt. Ltd**

You will be designated as **Software Engineer Trainee (Grade-A)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure - I.

The offer will be valid till **20-Sep-2021**. If for any reason you are not in a position to join us on or before **20-Sep-2021**, and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,

This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Hyderabad**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of Joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Trianz Digital Consulting Pvt. Ltd.

*Sujit Sahoo*

Sujit Sahoo.  
Vice President - Human Capital

Candidate Name: Rutwik Arvind Sayankar

Signature:

Date:



*Refer to:*  
ANNEXURE I - SALARY STACK-UP  
ANNEXURE II - TERMS AND CONDITIONS  
ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES  
ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING  
ANNEXURE V - DECLARATION ON PENDING EDUCATION DOCUMENTS SUBMISSION  
ANNEXURE VI - TRAINING AGREEMENT SNAPSHOT  
ANNEXURE VII - LEARNING PROGRAM DETAILS

**Trianz Digital Consulting Pvt. Ltd**

2nd Floor, Building No.14 K Raheja Mindspace. Hitech City, Madhapur, Hyderabad - 500 081  
Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | [www.trianz.com](http://www.trianz.com)



21 comp

PTC | 1  
Confidential

September 14, 2021

Rutwik Sayankar  
Flat No. 1, Vishal Apartment,  
Ambad Link Road, Pawan Nagar,  
Nashik- 422008

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**Subject: Offer of Employment**

Dear Rutwik,

We are pleased to offer you the position of **Associate Software Analyst** on a full time basis, with PTC Software India Private Limited.

Your date of joining will be **September 20, 2021**. Please confirm your acceptance on or before **September 17, 2021**, post which the terms of this offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

**Salary**

Your gross annual salary will be **INR 7,50,000** which shall be inclusive of the applicable statutory benefits, and allowances, if any. Any additional benefits shall be provided in accordance with PTC India policies. Taxes shall be deducted at source in accordance with the Income Tax Act in force. Your salary shall be paid on a monthly basis in arrears. The salary breakup or detailed salary structure is provided with this offer letter as an Annexure B.

**Obligations & Conduct**

All terms and conditions of your employment, including the code of conduct, will be in accordance with the PTC, all other policies and procedures as mentioned on PTC's intranet / PTC HUB, and the Terms of Employment attached to this offer letter in Annexure A, which you will be required to execute with PTC before or at the time of joining.

This offer is contingent upon your full, complete and accurate disclosure to PTC of any and all arrangement or agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by PTC. PTC also reserves the right to terminate your employment with immediate effect in the event of any misrepresentation, incorrect or inadequate disclosure or concealment of facts on your part.

**Hours and Business Travel**

The Company business hour is generally from 9:30 AM to 6 PM (5 days a week) subject to a lunch break of half an hour, However depending on business need, it may vary. Notwithstanding, your duties may require you to engage in travel on behalf of the Company, and to work any additional hours required by the nature of the business of the Company. You expressly agree to accept such reasonable travel and hours of work without additional compensation. Business travel and assignments outside of India will be notified to you in advance, but you agree that you will not refuse such travel and assignments without imperative reasons.



September 7, 2021

HRD/3T/1002037934/21-22

21 Comp

Ms. Amruta Hindurao Mane  
Sairaj Heights, Flat No. 509, Near Bharth Petrol Pump,  
Mumbai Pune Bypass Road, Punawale, Pimpri Chinchwad,  
Pune-411033  
India

92

Ph: +91-7350590794

Dear Amruta,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.09.07 20:44:35 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:07-Sep-2021

Amruta Hindurao Mane  
C10083688

21 Comp

92

Sainik colony banawadi, Tal-Karad, dist-satara.

9284573961

Dear Amruta Hindurao Mane,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group- Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 12c4020b-7e83-47b4-bec8-7b37dd254e6e\_1  
Signed By: Mahesh Vasudeo Zurale







## Mphasis\_Letter of Intent!

1 message

**Mphasis - Campus Hiring** <campushires@mphasis.com>  
To: abhishek.wadmara@gmail.com <abhishek.wadmara@gmail.com>

Fri, 2 Jul 2021 at 10:18 pm

Ref.No- MPHTH\_CD2021-0389

21 Comp

96

Dear Abhishek Wadmara,

College Name: **Government College Of Engineering And Research, Avasari Khurd.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000 (Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1<sup>st</sup> of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B.Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations





2021 Camp

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195136584/Mumbai**  
**Date: 11/08/2021**

Mr. Abhishek Vijaykumar Wadmare  
114/2; Plot No. 12/AVishal Tirth Park,  
Shinganapur,  
Kolhapur-416010,  
Maharashtra.  
Tel# 91-6006584775

96

Dear Abhishek Vijaykumar Wadmare,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20195136584**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas IIRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane West, 400601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



September 19, 2021

HRD/3T/1002099061/21-22

Ms. Kajal Shikhare  
At Post Burli, Tal- Palus  
Dist- Sangli  
Sangali-416308  
India

21E

98

Ph: +91-9822523677

Dear Kajal,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.09.19 18:42:56 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



27E

Ref: 862651/1991302/ELTP

26-NOV-2021

Ms. Tejal Narendra Jagtap  
Supa (Mah) - 414301  
Mobile: 9834954083

99

Subject: Offer of Appointment

Dear Ms. Tejal Narendra Jagtap

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.





HR Ref: HR/PVBU/GAT/ 2021-22/2008

Date: 8th October 2021

Ms. Tejal Narendra Jagtap  
GEC Avasari  
Branch: Electronics & Telecommunication Engineering

21E

**Sub: Offer Letter - Graduate Apprentice Trainee (GAT)**

99

Dear Ms. Tejal ,

This has reference to the selection process of **Graduate Apprentice Trainee in TATA Motors PVBU Car Plant, Chikhali, Pune**, which you have completed.

We are glad to inform you that you are selected for 1-year Apprenticeship Training under the Government Apprentices Act 1961. Your training period will start from the joining date 11<sup>th</sup> October 2021.

**Benefits and facilities:**

1. Monthly stipend Rs. 19000/- per month
2. Leave – as per company rules on pro-rata basis + 8 Public Holidays

**Working Hours:**

General shift - 8.30 am to 5.40 pm (First Shift- 6.30 am to 3.00 pm, Second Shift-3.00 to 11.30 pm)

**Reporting for joining:**

Please report for joining at 08.30 a.m. on the date of joining at the following address:

**TATA Motors Car Plant dispatch gate, Spine Road, Chikhali, Pune 411062**

**Documents for Joining & important**

- ❖ All **Original** documents with **3 Attested Photocopies**.
- ❖ Candidate should not have signed apprenticeship contract (after completing BE) with any other company. If so, the candidate would not be able to generate apprentice contract with Tata Motors & hence would be ineligible
- ❖ Nationalized bank account details since stipend amount will be deposited in Bank only.
- ❖ Aadhar Card is compulsory. Your name on Aadhar Card should be same as in SSC Board Certificate. If not, please get it corrected.

Please acknowledge by signing the acceptance of this letter and send a Photocopy or Scanned copy immediately from the received date on below mail ID OR **reply to this mail your confirmation**.

We look forward to your joining,  
For Tata Motors Ltd.,

**Gaurav Jhala**  
**Corporate Human Resources**  
**Tata Motors Limited**

I acknowledge the terms & conditions and accept the offer to join on the joining date given above  
Signature of the candidate: \_\_\_\_\_

**TATA MOTORS LIMITED**

Corporate Office: 13-19 Narayandas Master Road, Hutatama Chowk, Mumbai-400 004  
Tel: 01 22 6656 1600 Fax: 01 22 6656 1645 www.tatamotors.com CIN: L28920MH1995PL1000000  
Registered Office: Bhandari House, 24 Hornby Road, Mumbai-400 001





2021 Auto

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218536025/Hyderabad**  
**Date: 20/11/2021**

Ms. Chetana Ramesh Patil  
Suryaday Colony Warkhedi Road Old Dhule,  
Warkhedi Road,  
Dhule-424001,  
Maharashtra.  
Tel# 91-8007790179

100

Dear Chetana Ramesh Patil,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20218536025**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad-500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





2021 Auto

~~30~~ (100)

23-Nov-2021

Dear Chetana Ramesh Patil,  
B.E., Automobile Engineering  
Government College of Engineering and Research, Pune

Candidate ID – 18981630

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





2021 Anta

Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, 02, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

100

**Superset ID: 743693**

**Letter of Intent ("LOI")**

Dear Chetana Patil,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear





2021 Comp



LETTER OF OFFER

101

February 16, 2021

Dear Sonal Pachpute,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies' deployment program.

The program will commence with an intense coding bootcamp. You will be a Trainee in the program. The bootcamp will enable you with the skill sets for effective deployment post the bootcamp. Your deployment will be at one the following cities: Bengaluru, Hyderabad, Mumbai, Chennai and Delhi NCR.

Please refer to all details of the offer in the appendices of this document. Details about the program are available in the appendices.

As you will be aware, common to any training there will be performance reviews and assessments. Through the training period we will conduct performance assessments at regular intervals. Your continued association with MountBlue Technologies is dependent on a consistent record of performance.

Following are some important matters to ensure compliance with-

- During the training period, regular training hours will be 9.30AM through 6.30PM, Monday to Saturday. However, if the training requires any other time slots or changes to the training hours as determined necessary by the Management, we will expect your enthusiastic participation in such additional sessions as well
- At regular intervals, we will communicate our expectations and deliverables from you
- We assume you will conduct yourself with the highest standards of integrity and will abide, without deviation, from any code of ethics set forth by us
- We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion
- You agree that you will maintain, without compromise, utmost confidentiality with all policies, procedures, data, material and information of MountBlue Technologies
- During the training, if any other rules apply to you, we will notify you of the same

Critical to accepting this offer is your continued commitment to MountBlue Technologies. This will be applicable for the training and deployment phase. We look forward to the opportunity to invest in your training and career growth. We will expect nothing less than for you to fulfill your commitment to us.

Please convey your acceptance of this offer on e-mail by 9 AM, March 9, 2021. The details of offer acceptance are given in Appendix 2.

Bipasha Agarwal  
Manager  
MountBlue Technologies Private Limited

MountBlue Technologies Private Limited  
91 Springboard, Salarpuria Towers-I, 4th Floor  
No 22, Hosur Main Road, Bengaluru 560095





# MAHARASHTRA KNOWLEDGE CORPORATION LIMITED

CIN: U80302 PN2001 PLC135348

ISO 9001:2015 Company

**MKCL**

Creating a Knowledge Lit World  
www.mkcl.org

Date: June 29, 2021

Ref. : MKCL: HRD :08: 2021-22

21 Comp

101

**Ms. Sonal Pandurang Pachpute**  
**Hiware Tarfe Narayangaon, Junnar, Pune 410504.**

**Subject: Offer of Appointment as Project Trainee (Technical Development).**

Dear Ms. Sonal,

This refers to your application for the above mentioned position in Maharashtra Knowledge Corporation Limited (MKCL).

I am pleased to inform you that keeping in view your scholastic records, your performance in the Online Test, Hands-on Test and interview, MKCL has decided to offer you the position of **Project Trainee (Technical Development)** with effect from **August 01, 2021**.

The place of your posting shall be at the **MKCL's Office, Pune**. However, later you may be transferred anywhere in India or abroad.

You will be paid a stipend of **Rs.21,000 (Rupees Twenty One Thousand Only) per month** and other allowances as specified in Annexure A.

Your appointment shall be for a period of one year i.e. valid from **August 01, 2021 to July 31, 2022**. During this period, your work, performance and conduct shall be reviewed every month as per the applicable appraisal policies of the Company. Your appointment shall be governed by the various rules and regulations of the Company as may be applicable from time to time. Your employment can be terminated by either party by giving a 90 (Ninety) days' notice in writing to the other.

You will be entrusted with the responsibilities related to Software design and development and other allied technical areas.

While we do look forward to your deep involvement in MKCL's mission, you are requested to convey your acceptance of this offer within 3 days of receipt by you by email to [hrd@mkcl.org](mailto:hrd@mkcl.org) with subject line "My acceptance of offer of Appointment as Project Trainee" and stating that "I hereby convey my acceptance of offer of appointment as 'Project Trainee' conveyed to me vide letter dated June 29, 2021", failing which this offer shall stand withdrawn.

With best wishes,

Sincerely Yours,

**Komal Chaubal**  
**Chief Executive Officer**

Encl: Annexure A

**Registered Office:** ICC Trade Tower, 'A' Wing, 5th Floor, Senapati Bapat Road, Shivajinagar, Pune-411 006, Maharashtra, India.  
Tel.: +91 20 4011 4500/ 4011 4501, Fax No: +91 20 2563 0302





Birlasoft

Birlasoft | Letter of Intent

21 comp

Campus Team to me 0 days ago Details



LETTER OF INTENT

Dear Utkarsha Ganesh Gove

102

Dated: 8<sup>th</sup> September 2021

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Trainee Engineer with Birlasoft Ltd.

GENERAL TERMS AND CONDITIONS:

- Your CTC would be INR 3.60 lakh per annum.
On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary.
Joining location and Date of joining would be communicated very soon.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft Ltd., wish you all the best!

Yours sincerely,

[Signature]

Rahim Shahzada

Assistant Vice President- Talent Acquisition

For Birlasoft (India) Limited



This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to which they are addressed. If you have received this email in error please notify the mail.admin@birlasoft.com immediately without opening the mail and attachment. Please note that any views or opinions presented in this email are solely those of the author and do not necessarily represent those of the company. Finally, the recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.

Navigate ,  
September 3, 2021

HRD/3T/1002064566/21-22

21 Comp

Ms. Utkarsha Ganesh Gove  
27/4 Veer Savarkar Nagar, Pimprala, Jalgaon  
27/4 Veer Savarkar Nagar, Pimprala, Jalgaon  
Jalgaon-425002  
India

102

Ph: +91-7798097479

Dear Utkarsha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.09.03 21:49:46 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



Company Confidential - This communication is confidential between you and Infosys Limited



29-Aug-2021

21 Comp

103

Dear Pooja Shelke,  
B.E., Computer Science  
Government College of Engineering and Research, Pune

Candidate ID – 16897027

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thorapakkam, Chennai - 600 097





06 September 2021

Satish Gore  
At: Khamgaon,  
Tal: Newasa,  
Dist: Ahmednagar

21E

1057

Dear Satish,

We are pleased to appoint you as **Engineer** or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

**1. Appointment:**

You will be required to join us on **06 September 2021**.  
(The Company reserves the right to advance / postpone the date of joining.)

1.1. Your date of appointment is effective from the date of joining.

**2. Code of Conduct:**

- 2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
- 2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.
- 2.3. You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- 2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- 2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.

**TATA ELXSI**

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 088 India

Tel +91 80 2297 9123 Fax +91 80 2841 1474

www.tataelxsi.com

(CIN: L05110RA1929PLC09968)



21 E

Candidate ID: 4850371 /910054,

Date of Joining: 09/02/2021,

Joining Location: Mumbai,

Designation: Analyst,

105

Dear Satish Madhukar Gore,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Mumbai office, for joining formalities as per the address mentioned below:

Address

CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,  
Airoli Knowledge Park, TTC Industrial Area, MIDC, Navi Mumbai - 400708



# ALTIOSTAR

2021 Fintz

6 December, 2021

**Satish Gore**  
Near Akurdi Railway Station,  
Pimpri Chinchwad, Pune,  
India.

Dear Satish:

105

With reference to your application to Altiostar Networks India Pvt. Ltd. ("Company"), and subsequent interviews, we are pleased to offer you a Member of Technical Staff position at our Bangalore Office.

As agreed, your start date with the Company will be no later than **7 December, 2021**. If this date is changed with mutual consent, then the newly agreed start date remains binding on you. The change in date may be intimated to you via an email to your email id available in our records, with a reference of this offer letter.

It is agreed with you that this is a "Conditional offer letter". This offer of appointment will cease to exist on 20<sup>th</sup> day of January, 2022 if the following conditions are unfulfilled:

- You have to attend compulsory technical training arranged and provided by the Company. This training will commence from 8<sup>th</sup> of December, 2021 or any other date intimated to you and duration of such training will be approximately 3.5 weeks.
- You have to ensure 100% presence in the training session
- You have to secure 75% or more marks in the assessments conducted during the training sessions.

If you fulfill all above conditions, you will be offered to join the company effective from 21<sup>st</sup> of January, 2022 with a written intimation or email. This will be followed by your review and acceptance of the 'Employment Agreement', laying down the service rules and conditions of employment in detail.

In case above conditions/criteria are unfulfilled by you, company will not send any further intimation, notice or information for withdrawal of your employment.

Your Annual Gross emoluments will be **Rupees Twelve Lakhs**. This is a gross CTC figure. A breakup of the same is attached with this offer letter as Annexure 1. This salary (CTC) is subject to Income tax as per the applicable income tax laws of India. Meaning, income tax will be deducted per month from your monthly salary amount as per the applicable tax bracket for your salary, after considering your investments under the relevant sections of the Income tax law.

You will also receive a one-time sign-on bonus of Rupees Fifty Thousand. In case you leave Altiostar Networks within two years of receiving the sign on bonus, you will have to return a pro-rated amount.

This offer of employment is subject to your producing:

- a) Evidence of your technical qualifications.
- b) Relieving letter from your current/last employer if applicable.
- c) Latest Pay slip or Form 16 from your current / last employer.
- d) Proof of your experience mentioned in your resume.
- e) Your eligibility to work in India.







2021  
Mech, Emtc

TPO GCOEARA &lt;tpo@gcoeara.ac.in&gt;

## Graduate Apprentice Trainee program\_2021

Thu, Sep 30, 2021 at 6:11 PM

amol.pawar3@tatamotors.com <amol.pawar3@tatamotors.com>  
To: tpo@gcoeara.ac.in  
Cc: niteen\_futane10@rediffmail.com, arjos80@gmail.com, sanjaypatil365@gmail.com, RSS532559@tatamotors.com

Hi,

We are pleased to announce that the below candidates have been shortlisted post the interview process, their final candidature will be subject to them clearing overall hiring process of Tata Motors.

S.No.	AMCAT ID	Campus Name	firstName	middleName	lastName	gender	dob	emailId	mobileNumber
1	10982214465176	GEC Avasari	Shilpa	Balasaheb	Waykar	Female	1998-10-24	shilpawaykar67@gmail.com	7757854229
2	10982214146064	GEC Avasari	Akshay	Ravindra	More	Male	1999-12-01	akshaymore236@gmail.com	9423075430
3	10982214903597	GEC Avasari	Yogesh	Devidas	Shinde	Male	1998-04-05	shindeyogesh197@gmail.com	9623133563
4	10982207216337	GEC Avasari	Dipali	Shankar	Sahoo	Female	1999-11-15	dipalisahoo08@gmail.com	8149625936
5	10982207070787	GEC Avasari	Tejal 99	Narendra	Jagtap	Female	1999-04-12	tejal1999jagtap@gmail.com	9834954083
6	10982206635779	GEC Avasari	Kunal 80	Samadhan	Shelar	Male	1999-07-12	kunalvk1207@gmail.com	8928966686
7	10982206516267	GEC Avasari	Pratik	Shivaji	Kale	Male	1999-07-13	pratikskale3353@gmail.com	8308007245
8	10982206836124	GEC Avasari	Vikas	dipak	shitole	Male	1998-06-18	vikasshitole6471@gmail.com	9890166471
9	10982206499117	GEC Avasari	Vaibhav	Mahadeo	Chavan	Male	1999-10-04	vaibhavchavan028@gmail.com	7719994134
10	10982206540816	GEC Avasari	Sayali 43	Ashok	Gadekar	Female	2000-02-01	sayaligadekar2000@gmail.com	7219769419
11	10982206491455	GEC Avasari	Nikhil	Ramchandra	Shinde	Male	1999-06-13	shindenikhil4321@gmail.com	9657569300
12	10982206669300	GEC Avasari	Rohini 44	Dnyanendra	Kulkarni	Female	1999-12-05	rohinikulkarni369@gmail.com	9860636830

Regards,

Amol Pawar

From: TPO GCOEARA <tpo@gcoeara.ac.in>  
Sent: 15 September 2021 22:33  
To: Pallavi Suvarna (TML) <pallavi.s@tatamotors.com>; Amol Pawar (TML) <amol.pawar3@tatamotors.com>  
Cc: Dr.Niteen Panjabrao Futane <niteen\_futane10@rediffmail.com>; jos arackal <arjos80@gmail.com>; Sanjay Patil <sanjaypatil365@gmail.com>  
Subject: Re: Graduate Apprentice Trainee program\_2021

\*\*This email has originated from outside TML organization. Do not click on the links or open the attachments unless you recognize the sender and know the content is safe.\*\*

[Quoted text hidden]  
[Quoted text hidden]

*Amol Pawar*  
Training & Placement Officer,  
Govt. College of Engg. and Research  
Avasari Khurd, Dist. Pune





21E

TPO GCOEARA &lt;tpo@gcoeara.ac.in&gt;

## Final Selects- Government College of Engineering and Research Avasari

Kavita Khandagale (Consultant) <Kavita.Khandagale@ril.com>

Wed, Oct 20, 2021 at 9:49 PM

To: TPO GCOEARA <tpo@gcoeara.ac.in>

Cc: Satish Nair <Satish.Nair@ril.com>, Sushmita Sharma <Sushmita.Sharma@ril.com>, Sunita Autade <Sunita.Autade@ril.com>

Dear Sir,

We appreciate the Institute's efforts in hosting a virtual selection process for Jio.

It is our pleasure to confirm that we have selected the following students :

Sr. No.	Candidate Name	Language	College
1	Palavi Rajendra Wagh	Jr. TAC Engineer <span style="border: 1px solid black; border-radius: 50%; padding: 2px;">34</span>	Government College of Engineering and Research Avasari
2	Kavita Sharma	Jr. TAC Engineer <span style="border: 1px solid black; border-radius: 50%; padding: 2px;">65</span>	Government College of Engineering and Research Avasari

We request you to confirm that these students will not participate in placement process going forward.

Additionally your Institute should be responsible to ensure to take undertaking from the selected students that, they will not explore any other career opportunity from the campus program or outside the campus program. Basis on the confirmation from your esteem Institute, we will roll-out the formal offer letter to the students and complete their pre-boarding formalities.

We look forward for a long term and pleasant association !

PS:

Kindly note:

1. Any forged information declared by the student pertaining to academic qualification & aggregate percentage would be deemed as disqualified from the process & which may further lead to termination of offer/employment.
2. Students must be from ECE branch only. Students from any other branches are forbidden to take up this offer.
3. Students should have scored 70% and above in 10th, 12th/Diploma & B.E/B. Tech
4. Students should be only from 2020/2021 passed out batch
5. Students with any existing/ongoing backlog in B.E/B. Tech is forbidden to take up this offer.
6. Selected students would be offered within 7-10 days with joining date not exceeding 4th Nov '21.
7. College TPO office to validate and confirm the above mentioned details.

Regards,  
Kavita Khandagale  
HR-Team  
Mob: 8928724994  
Email: kavita.khandagale@ril.com





## Congrats! 12 Students- 2021 Batch Placed in Agiliad thr Campus by Profound

Neeraj Ade <neeraj.ade@profoundedutech.com>  
To: Neeraj Ade <neeraj.ade@profoundedutech.com>

Thu, Jul 1, 2021 at 1:16 PM

### Congrats! 12 Students - 2021 Batch Placed in MNC- Agiliad through Virtual Pool Campus by Profound

Dear All,

21 comp

Greetings from Profound Edutech!

This refers to the Virtual Campus by MNC- Agiliad arranged by Profound Edutech for 2021 Batch.

We are pleased to inform that following 12 Students of 2021 batch are Placed through the same.

TPOs of respective colleges are requested not to allow these students for any other drive and they'll receive their offer letter soon from Agiliad.

We thank all the TPOs for their coordination and support during the drive.

#### Eligibility:

- BE / BTech / ME / MTech (CS/IT) - 2021 Batch

Role: Software Engineer

Salary: 4.00 - 4.25+ LPA

#### List of Placed Students-

Sr. No	First Name	Last Name	College Name
1	Kaustubh	Jawale	MESCOE, Pune
2	Madhuri	Jadhav	Govt COE, Awasari → 71
3	Mayur	Mahant	DY Patil IET, Ambi
4	Mayuri	Sanap	Govt COE, Awasari → 13
5	Rakshanda	Meshram	Govt COE, Awasari → 86
6	Sahil	Mahajan	Govt COE, Awasari → 16
7	Sayali	Patil	AISSMS COE
8	Shubham	Arle	DYPCOE, Akurdi
9	Shubham	Nadhavale	AISSMS IOIT
10	Snehal	Songare	AISSMS IOIT
11	Swarneil	Pradhan	DYPIET, Ambi
12	Vaishnavi	Shinde	Govt COE, Awasari → 90

Thanks and regards,

---

Neeraj Ade | Sr. Manager-Business Development  
**Profound Edutech Pvt. Ltd.**  
 2nd Floor, Butte Patil Complex, Paud Phata, Karve Rd, Pune





TPO GCOEARA &lt;tpo@gcoeara.ac.in&gt;

21 Comp

## GD Round\_VOIS- 7th Jan 2021

Shivhare, Bharti, Vodafone Group (External) &lt;bharti.shivhare@vodafone.com&gt;

Mon, Jan 18, 2021 at 7:17 PM

To: TPO GCOEARA &lt;tpo@gcoeara.ac.in&gt;

Cc: "Shaikh, Wasima, Vodafone Group" &lt;Wasima.Shaikh@vodafone.com&gt;, "Namboodiri, Anand Babu, Vodafone Group (External)" &lt;anandbabu.namboodiri@vodafone.com&gt;

Hi Team,



Below are the final selects.

We will be starting the documentation process soon, please keep candidates informed.

Full name	Email id	AMCAT ID	College	Hire Type	Campus/Off campus
Mhaske Shubhangi (9)	shubhangimhaske690@gmail.com_bbao	124060286135946	GCOEARA (9/18/21)	GET	Campus
Kurkute Ashwini (9)	ashkurkute@gmail.com	124060286650368	GCOEARA	GET	Campus
Shaikh Samira (95)	shaikhfizaparvij@gmail.com_h9	124060286377084	GCOEARA (Comp)	GET	Campus

Regards,

Bharti Shivhare

Vodafone Intelligent Solutions

Business@Mantri, Tower A, 3rd to 4<sup>th</sup>

Floor, Wing A1&amp;A2 and Tower B,4th

Floor, Wing B1&amp;B2, Survey No.197,

Hissa No. 2+4 to 7B, Nagar Road,

Lohegaon,Pune-411014.

+91 9810961682

[bharti.shivhare@vodafone.com](mailto:bharti.shivhare@vodafone.com)



2021 TCS

TPO GCOEARA &lt;tpo@gcoeara.ac.in&gt;

## To get selected candidates' list

Aishwarya Gupta <aishwarya.g5@tcs.com>  
 To: TPO GCOEARA <tpo@gcoeara.ac.in>  
 Cc: Manadeep Bagchi <manadeep.bagchi@tcs.com>, Lata Karki <lata.karki@tcs.com>

Dear Sir,

Congratulations!!

The following students are selected through the NQT interview process. All the below mentioned students have received the mail from our side. We have requested students, in case if they are EOD. Requesting your help also in confirming if there are students who are not intending to accept the offer. PFB the list of candidates :

Reference ID	Name	Email ID	Offer Type		
DT20184412513	Rupali zanjad <i>Comp</i>	zanjadrupall1999@gmail.com	Ninja	<i>93</i>	Government College
DT20195218400	Rasheeda Lehrri	rasheedalehri27@gmail.com	Ninja		Government College
DT20206475295	Dnyaneshwar Kedar <i>Comp</i>	dnyaneshwarkedar1999@gmail.com	Ninja	<i>30</i>	Government College
DT20206475866	Rakshanda Meshram <i>Comp</i>	rakshandameshram1507@gmail.com	Ninja	<i>86</i>	Government College
DT20206531072	Priyanka Pathade	priyankapathade2870@gmail.com	Ninja		Government College
DT20207151749	Vaishnavi Khaire <i>Comp</i>	vaishnavinkhaire@gmail.com	Ninja	<i>15</i>	Government College
DT20207197892	Vrushall Akolkar <i>Comp</i>	shenkerakolkar8000@gmail.com	Ninja	<i>27</i>	Government College
DT20207225940	Samira Shaikh <i>Comp</i>	shaikhfiza2018@gmail.com	Ninja	<i>95</i>	Government College

Best Regards,  
Aishwarya Gupta

Recruiter – Campus Team

Talent Acquisition Group

Tata Consultancy Services

Rajiv Gandhi Infotech Park  
Hinjewadi Phase III,  
Pune - 411057

India

Mobile No : 9752255524

Mail To : aishwarya.g5@tcs.com



From: TPO GCOEARA <tpo@gcoeara.ac.in>  
 Sent: Friday, December 25, 2020 9:18 PM  
 To: Aishwarya Gupta <aishwarya.g5@tcs.com>; Manadeep Bagchi <manadeep.bagchi@tcs.com>  
 Subject: To get selected candidates' list

"External email. Open with Caution"

[Quoted text hidden]


**To get selected candidates' list**

Tue, Jan 5, 2021 at 5:12 PM

Aishwarya Gupta <aishwarya.g5@tcs.com>  
 To: TPO GCOEARA <tpo@gcoeara.ac.in>  
 Cc: Manadeep Bagchi <manadeep.bagchi@tcs.com>

Dear Sir,

There were few more candidates who have been selected in TCS NQT. They have already received the communication from our side. PFB the list of candidates :

Reference ID	Name	Offer Type	Institute Name	
DT20207055280	Hujaifa Sayyad	Ninja	ENTC Government College of Engineering and Research Awasari	78
DT20207240305	Kavita Supekar	Ninja	ENTC Government College of Engineering and Research Awasari	75

Best Regards,  
 Aishwarya Gupta

Recruiter – Campus Team

Talent Acquisition Group

Tata Consultancy Services

Rajiv Gandhi Infotech Park  
 Hinjewadi Phase III,  
 Pune - 411057

India

Mobile No : 9752255524

Mail To : aishwarya.g5@tcs.com



From: Aishwarya Gupta  
 Sent: Saturday, December 26, 2020 3:55 PM  
 To: TPO GCOEARA <tpo@gcoeara.ac.in>  
 Cc: Manadeep Bagchi <manadeep.bagchi@tcs.com>; Lata Karki <lata.karki@tcs.com>

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TPO GCOEARA &lt;tpo@gcoeara.ac.in&gt;

## To get selected candidates' list

Wed, Jan 6, 2021 at 12:30 PM

Aishwarya Gupta <aishwarya.g5@tcs.com>  
 To: TPO GCOEARA <tpo@gcoeara.ac.in>  
 Cc: Manadeep Bagchi <manadeep.bagchi@tcs.com>

Dear Sir,

There are few more candidates who have been selected in TCS NQT. They have already received the communication from our side. PFB the list of candidates :

Reference ID	Name	Offer Type	Institute Name
DT20207159996	VIVEK PARDHI <i>Auto</i>	Ninja	(67) Government College of Engineering and Research Awasari
DT20207198818	Aishwarya Patil	Ninja	(21) Government College of Engineering and Research Awasari

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*Entc*



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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207203093/Pune**  
**Date: 10/01/2021**

37

Ms. Rachana Vinodkumar Sankpal  
139/4/1 'Sairaj'Shahunagar, Godoli,  
Behind Manglai General Store,  
Satara-415001,  
Maharashtra.  
Tel# 91-9423863982

Dear Rachana Vinodkumar Sankpal,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20207203093**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade Pune - 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Niramal Building, 9th Floor, Nariman Point, Mumbai - 400 021

TCS Careers Serviceline: 1800 209 7111 Email: careers@tcs.com



1

  
**Training & Placement Officer,**  
**Govt. College of Engg. and Research**  
**Avasari Khurd, Dist. Pune**

  
**Principal**  
**Government College of Engineering and Research**  
**Avasari (Kh.), Dist.Pune**





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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207198818/Pune**  
**Date: 10/01/2021**

Ms. Aishwarya Balasaheb Patil  
Plot No. 79, Swarajya Colony, Pawar Plot, Atrikrushi Road,,  
Kasarwadi Road,,  
Barshi-413401,  
Maharashtra.  
Tel# 91-9518321226

Dear Aishwarya Balasaheb Patil,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20207198818**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





HR Ref: HR/PVBU/GAT/ 2021-22/2009

Date: 8th October 2021

21 M

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Ms. Rohini Dnyanendra Kulkarni  
GEC Avasari  
Branch: Mechanical Engineering

**Sub: Offer Letter - Graduate Apprentice Trainee (GAT)**

Dear Ms. Rohini ,

This has reference to the selection process of **Graduate Apprentice Trainee in TATA Motors PVBU Car Plant, Chikhali, Pune**, which you have completed.

We are glad to inform you that you are selected for 1-year Apprenticeship Training under the Government Apprentices Act 1961. Your training period will start from the joining date 11<sup>th</sup> October 2021.

**Benefits and facilities:**

1. Monthly stipend Rs. 19000/- per month
2. Leave – as per company rules on pro-rata basis + 8 Public Holidays

**Working Hours:**

General shift - 8.30 am to 5.40 pm (First Shift- 6.30 am to 3.00 pm, Second Shift-3.00 to 11.30 pm)

**Reporting for joining:**

Please report for joining at 08.30 a.m. on the date of joining at the following address:

**TATA Motors Car Plant dispatch gate, Spine Road, Chikhali, Pune 411062**

**Documents for Joining & important**

- ❖ All **Original documents with 3 Attested Photocopies.**
- ❖ Candidate should not have signed apprenticeship contract (after completing BE) with any other company. If so, the candidate would not be able to generate apprentice contract with Tata Motors & hence would be ineligible
- ❖ Nationalized bank account details since stipend amount will be deposited in Bank only.
- ❖ Aadhar Card is compulsory. Your name on Aadhar Card should be same as in SSC Board Certificate. If not, please get it corrected.

Please acknowledge by signing the acceptance of this letter and send a Photocopy or Scanned copy immediately from the received date on below mail ID OR **reply to this mail your confirmation.**

We look forward to your joining,  
For Tata Motors Ltd.,

**Gaurav Jhala**  
Corporate Human Resources  
Tata Motors Limited

I acknowledge the terms & conditions and accept the offer to join on the joining date given above.  
Signature of the candidate: \_\_\_\_\_

**TATA MOTORS LIMITED**

Corporate: 13-19 Nagindas Master Road, Hebatma Chowk, Mumbai-400 001  
Tel: 91 22 6656 1600 Fax: 91 22 6656 1645 www.tatamotors.com (TAT 28926M)  
Registered Office: Bombay House, 24 Homi Bhabha Road, Mumbai-400 001



**Training & Placement Officer,**  
Govt. College of Engg. and Research  
Avasari Khurd, Dist. Pune

**Principal**  
Government College of Engineering and Research  
Avasari (Kh.), Dist. Pune



2021 Auto

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207159996/Pune**  
**Date: 10/01/2021**

Mr. Vivek Yeshwantlal Pardhi  
Sopanbagh Residency, B-Wing Mulewadi Road,  
Manchar,  
Pune-410503,  
Maharashtra.  
Tel# 91-7767068507

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Dear Vivek Yeshwantlal Pardhi,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/DT20207159996**

**TATA CONSULTANCY SERVICES**

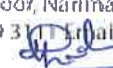
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune 411 005 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 024 India  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

  
**Training & Placement Officer,**  
**Govt. College of Engg. and Research**  
**Avasari Khurd, Dist. Pune**

  
**Principal**  
**Government College of Engineering and Research**  
**Avasari (Kh.), Dist.Pune**





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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207240305/Pune**  
**Date: 10/01/2021**

Ms. Kavita Dattatray Supekar  
 At Post Pategaon,  
 Paithan,  
 Aurangabad-431107,  
 Maharashtra.  
 Tel# -

Dear Kavita Dattatray Supekar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/DT20207240305**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune - 411006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400021

TCS Careers Serviceline: 1800 209 3115 Email: careers@tcs.com

*M. D. Paul*

**Training & Placement Officer,**  
**Govt. College of Engg. and Research**  
**Avasari Khurd, Dist. Pune**

**Principal**  
**Government College of Engineering and Research**  
**Avasari (Kh.), Dist. Pune**



2021 9/11/21



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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218565979/Hyderabad**  
**Date: 19/11/2021**

Mr. Vaibhav Rajendra Zade  
401, Gagan Building, Eco Gram Society, Pabal Square, ShikrapurLanghe Hospital,  
Eco Gram Society,  
Pune-412208,  
Maharashtra.  
Tel# 91-9623024363

Dear Vaibhav Rajendra Zade,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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**TCSL/DT20218565979**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad-500 081, India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirrnal Building, 9th Floor, Nagman Point, Hyderabad-500021

TCS Careers Serviceline: 1800 209 3100 Email: careers@tcs.com

*S. D. D. D. D.*

**Training & Placement Officer,**  
**Govt. College of Engg. and Research**  
**Avasari Khurd, Dist. Pune**

**Principal**

**Government College of Engineering and Research**  
**Avasari (Kh.), Dist.Pune**





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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206778581/Pune**  
**Date: 24/06/2021**

Ms. Sonal Pandurang Pachpute  
GaneshnagarHiware Tarfe Narayangaon,  
Narayangaon,  
Pune-410504,  
Maharashtra.  
Tel# 91-8605402073

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Dear Sonal Pandurang Pachpute,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in the **TCS Digital (TCS Digital)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/DT20206778581**

**TATA CONSULTANCY SERVICES**


**Tata Consultancy Services Limited**

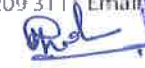
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune-411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

  
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**Avasari Khurd, Dist. Pune**

  
**Principal**  
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**Avasari (Kh.), Dist.Pune**

